



Investing in Community
Responding to Changing Landscapes 2006 - 2010

Contents

Executive Summary

1. Acknowledgement

2. Foreword

3. Introduction

3.1 Introduction to Network

3.2 Commissioning of Plan

3.3 Building on Achievement

4. Planning Context

4.1 Terms of Reference

4.2 Planning Process and Methodology

5. Area Profile

5.1 Boundary Analysis

5.2 Population Profile

5.3 Origin of Birth

5.4 Age Profile

5.5 Family Unit Structure

5.6 Education Profile

5.7 Labour Market Analysis

6. Needs Analysis

6.1 Community & Area Development

6.2 Community Premises

6.3 Disability Issues

6.4 Drugs Crisis

6.5 Education

6.6 Childcare and Family Support Issues

6.7 Grangegorman

6.8 Health Issues

6.9 Inter-Cultural

6.10 Older People

6.11 Unemployment

6.12 Women's Issues

6.13 Development of Network

6.14 Summary of Key Priority Needs

7. Strategy Implementation

7.1 Key Goals

7.2 Plan of Actions

7.3 Target Beneficiaries

7.4 Funding Requirements

8. Conclusions

9. Appendices:

Appendix A: Role of Network

Appendix B: Network Membership

Appendix C: Steering Committee Working Group

Appendix D: Structure

Appendix E: Consultation Formats

Appendix F: Overview of Participation and Practice of Rights Project

References

Executive Summary

INTRODUCTION

The North West Inner City area has experienced significant and rapid change in the last 10 to 15 years. The physical landscape of the area has changed dramatically and the socio-economic profile of the area is now reflecting a multi-cultural community, this brings a significant increase in the number of private apartment dwellers, increases in employment and economic activity and changes in the profile of the local population. Parallel to this development, sectors of the community continue to experience poverty, inequality and exclusion.

The North West Inner City Network, (NWICN), is an independent member-based forum of Community and Voluntary Groups in the North West Inner City of Dublin. Established in 1997 by a group of local community activists and people living and working in the area, the Network seeks to ensure that the community has an active say in how their community is developed.

In 1998/99 an in-depth Community Consultation was undertaken by the Network to produce 'Meeting the Challenge', Area Action Plan for 1999-2004. This was launched by the Taoiseach, Bertie Ahern, in 1999, and guided the work of the Network over the 5-year period. One of the three Community Networks currently core-funded by Dublin Inner City Partnership (DICP), NWICN was incorporated in 2005 and also received Charitable Status in that year. In the addition the Network receives part-funding from the North Inner City Local Drugs Task Force.

CONTEXT OF PLAN

With the conclusion of the life span of the Network's last plan, it was decided to develop a new plan to ensure that the work of the Network remains relevant to the community in the North West Inner City.

The Steering Committee of NWICN agreed Terms of Reference for the development of a new strategic plan in August 2005. Alongside this, the Network undertook an internal audit of the last plan. A new 5-year Strategic Plan for the NWICN was borne out of the audit and consultation process.

The plan is exclusively for the Network as an organisation operating within the North West Inner City Area as opposed to an area plan for the North West Inner City. This represents a key departure from the previous plan.

SUMMARY OF KEY PRIORITY NEEDS

Community and Area Development – There should be active Community involvement and participation in the development and regeneration of the area. Recognising the rights and supporting the community in ensuring their needs are addressed and benefits maximised.

Disability – Ongoing support is needed to create awareness of disability and the issues surrounding disability to ensure it is visible within the community.

Drugs – The changing nature of the drugs problem in the area needs to be discussed and understood by all key players, followed-up by active

support for local community based drugs programmes to address the problem.

Education – Early School Leaving, multi-cultural mixes within schools, access to third level education and the role of community education providers continue to be key features. The development of Grangegorman presents the most significant change and development, particularly in the context of maximising benefits to the community.

Childcare & Family Support Issues – Issues to be addressed are. Lack of childcare, lack of a Family Support Service, homelessness and Youth.

Grangegorman – There is a need to support real partnership with the community in the development of the project, to maximise the benefits to the community through cohesive strategies of input.

Health Issues – Provision is inadequate and there are deficiencies within the current services. Additional services are needed, but should be provided based on an audit of need and consultation with the community

Inter-Cultural – Ongoing support is needed to foster integration of nationalities through various interventions including the implementation of the Anti-Racism and diversity Strategy.

Older Persons – Older people continue to experience isolation, lack of services and inequality in rights and entitlements to services.

Unemployment – While levels of employment have improved, unemployment continues to be a feature for particular sectors of the community

Women's Issues – While the Women's Network continues to focus on women's needs, the issues of lone parenting and domestic violence need to be addressed.

Development of Network – The Network in its own right must be nourished and developed to effectively undertake its role as a support organisation within the area.

Issues of Critical Importance - for consideration by the Network in seeking to implement actions to support the needs identified include:

Funding – The funding environment post 2006 is still uncertain. This creates difficulties around planning, development and implementation of actions.

Community Structures – There is ongoing debate and discussion relating to the structures in place to support community development sector at local level post-2006.

Integration – The success of the delivery of actions to support the needs as identified is reliant on the ability of organisations to integrate and link on the delivery of support and services. This will maximise the use of resources and provide mutual support and benefit rather than duplicating services.

Environment – With the consistent rate of change and development both physical and operational, taking place within the area, the Network will continue to operate within a volatile environment. This places extra demands on the organisation to be flexible in its response to the identified needs and those still emerging.

NETWORK RESPONSE

1: Community Participation

The Network will facilitate and support local community participation and representation in relation to existing, planned or future proposed developments in the North West Inner City area.

This will impact on the members of those communities, in particular seeking to support the maximisation of community gain from existing and further developments.

2: Policy and Practice

The Network will:

- (a) Engage and establish agreed working relationships with State Agencies and organisations, as appropriate. In relation to the development and implementation of policies and/or practices which will impact on the lives of the community of the North West Inner City
- (b) Advocate and support the implementation of policies and/or practices developed by the Working Groups of the Network and endorsed by the Steering Committee of the Network

3: Issue Based Projects

The Network will:

- (a) Facilitate and support the Working Groups currently in operation
- (b) Facilitate and broker linkages between local groups in response to specific issues and needs identified as priorities within the community
- (c) Provide further support where needed to establish effective working mechanisms to enable issues as identified to be addressed effectively

4: Grangegorman Development

The Network will facilitate the development of a framework for the co-ordination of community participation, influence and input to the development of Grangegorman to:

- (a) Maximise the desired benefits to the local community.
- (b) Manage the expectations of the local community in relation to anticipated benefits.

5: Communications

The Network will develop a Communications Policy and Strategy to:

- (a) Provide for effective communication and dissemination of information between member groups of the organisation
- (b) Develop the information capacity of the Network to effectively collate and disseminate information of importance and relevance to the local community
- (c) Build the profile of the Network through the implementation of an effective PR Policy.

6: Network as an Organisation

The Network will undertake a review of organisational and operating procedures, in consultation with members, to ensure it remains relevant to members and to maximise subsequent benefits to the community through the member organisations.

7: Premises

The Network will support and facilitate community based projects in identifying and accessing suitable local premises for the successful delivery of their services

Associated actions have been identified to support the goals as identified, and which can be facilitated within the current framework of funding and resources of the Network.

TARGET BENEFICIARIES

With implementation to reach goals, the intended beneficiary is the community of the North West Inner City area. In particular it is targeted at those experiencing poverty, inequality or exclusion of any nature, including:

- Drug Users and their families
- People with Disabilities
- Early School Leavers
- Ethnic Minorities
- Low-Income Families
- Older persons
- Single Parent Families
- Unemployed people
- People experiencing homelessness

As the experiences of marginalisation continue to be a day today reality for many of the most vulnerable within the community of the North West Inner City, there is an ongoing need to target these groups to ensure they remain in focus.

CONCLUSION

The issues, goals and actions as outlined in the plan are realistic, achievable and, most importantly, will add value in local community development. There is the commitment and support within the Network, at all levels, to realise the successful implementation of the plan, thereby enabling it to continue to consolidate its position within the community, while remaining relevant to community needs.



1. Acknowledgement

The completion of this plan has been due in no small part to the collective efforts and co-operation of members of the local and working communities in the North West Inner City Area. Everyone gave their time willingly resulting in considered and real inputs from all sectors of the community.

We would like to acknowledge the time given by the Strategic Planning Sub-Group; the Network Steering Group; members of the Network; the Working Groups of the Network; personnel from a number of the Statutory and Voluntary Organisations working in the area; local groups and interested parties; and all those who took the time to attend the Community Seminar. In particular we would like to thank the Staff of the Network who willingly supported and facilitated the process for the development of the plan.

There were some people we did not get to meet due to time constraints and availability, which was

regrettable but inevitable. We would like to thank those people for their willingness to contribute and hope that through other forums your views are adequately represented within the plan.

Obviously this plan would not have been possible without financial backing of our funders; we would like to thank Dublin Inner City Partnership and the North Inner City Drugs Task Force for their continued support. We would also like to thank the Smithfield Markets Community Gain fund who provided most of the funding for this project. Snap Printing, Ormond Quay are responsible for the wonderful design of the plan. Thanks also to Fidelma Bonass and Micheal McCarthy for providing photos for this publication. Lastly we would like to offer our sincere gratitude to Eilis Murray for her patience, professionalism and insight in producing this plan for us.



2. Foreword

Over the last five years the North West Inner City has seen many changes; a LUAS now runs through the area and many new apartment and retail complexes have opened. Many more developments are on the way; Grangegorman is due to become the Dublin Institute of Technology's new home, the HSE is planning to build new health facilities, the Markets area is planned to be redeveloped and many Flat complexes are to be upgraded. The largest project involves the demolition and rebuilding of O'Devaney Gardens. A number of positive developments have also emerged from within the local community; The Macro Community Resource Centre is open, many new childcare centres are up and running, new community projects have been set-up and existing ones have expanded. However we must be careful that we hold on to our sense of place and community in the midst of all these changes.

Within this context the North West Inner City Network has developed and expanded. It is now well established as a co-ordinating forum within the community. Despite the many positive changes that have happened, glaring problems still remain; this area has a deficit of proper recreational facilities, especially for young people, community projects still face an uphill battle to obtain adequate resources and premises to properly undertake their work, and there are still large pockets of social disadvantage.

This plan aims to enable the Network to play a key role in changing circumstances this situation by helping to ensure that community as a social entity, receives proper investment. The plan will also aim to help change mind-sets so that investment in

the social capital of a community is seen as equally or more important, if than investment in the physical 'bricks and mortar'. There is no point in having a roaring economy if we can't help the most vulnerable in our society; if we can't provide essential services that are everyone's basic Human Right. We must remember that all the developments within this area are a means to an end and not an end in themselves.

This plan seeks to reach a goal where the community can easily access appropriate services; where their views are respected and taken into account in future plans for the area; where child-friendly spaces are the norm rather than exception; where people are supported to live fulfilling lives within a community that they feel part of; It is up to all of us to ensure that this vision is realised.

On a personal note I have found my time as Chair of the Network a very fulfilling experience. I would like to thank our funders in the Dublin Inner City Partnership and the North Inner City Local Drugs Task Force for their continued faith in us. I would also like to take this chance to thank all the members of the Network who have made the Network such a success, especially members of the working groups, the staff and all my colleagues on the Network Steering Committee.

*Danny Pender,
Chair, North West Inner City Network.
May 2006.*

3. Introduction

3.1 INTRODUCTION TO NETWORK

The North West Inner City area has experienced significant and rapid change in the last 10 to 15 years. The physical landscape of the area has changed dramatically with new building development, regeneration projects and changes in local infrastructure. In addition the socio-economic profile of the area is now reflecting a multi-cultural community, a significant increase in the number of private apartment dwellers, increases in employment and economic activity bringing changes in the profile of the local population. Despite to this development, sectors of the community continue to experience poverty, inequality and exclusion.

Establishment

It was within this context of change that the North West Inner City Network (NWICN) came into being. Similar to its predecessor, CANWIC (Community Action for North West Inner City), NWICN is an independent member-based forum of Community and Voluntary Groups in the North West Inner City of Dublin. Established in 1997 by a group of local community activists, people living and working in the area, the Network seeks to ensure that the community has an active say in how their community is developed.

Development

In 1998/99 an in-depth Community Consultation was undertaken by the Network to produce 'Meeting the Challenge', Area Action Plan for 1999-2004, which was launched by Taoiseach, Bertie Ahern, in 1999. This document guided the work of the Network over the 5-year period with a number of issue-based Working Groups formed to

implement recommendations of the Action Plan. The Network was incorporated in 2005 and also received Charitable Status in that year. The Network is one of the three Community Networks currently core-funded by Dublin Inner City Partnership (DICP). The Network also receives part-funding from the North Inner City Local Drugs Task Force.

Membership

The Articles and Memorandum of Association clearly define the role of the organisation, procedures for membership and operational structures and procedures. Over the years the Network has grown to a current membership of 87 groups. There are 3 categories of Membership:

- **Full Membership** is open to all local community and voluntary groups based in the North West Inner City. Only full members are entitled to vote at general and annual general meetings.
- **Affiliate Membership** is open to all regional/national community and voluntary groups working in the North West Inner City Area.
- **Friends of the Network** is open to all Statutory Agencies, businesses and individuals that support the aims and objectives of the Network.

A full list of members is contained in Appendix B.

Structure

The structure of the Network comprises of

- **Membership** as outlined above, who ratify nominations to the Steering Committee to whom the organisation is ultimately accountable.

- **Steering Committee (SC)** who Manage the Network on behalf of the membership
- **Organisational Committee** who oversee financial, administration and human resource issues.
- **Working Groups** who focus on particular issues and report back to the SC. The Network's current working groups are Intercultural WG, Drugs WG, Disability WG, Education WG, Premises WG and Grangeorman WG.
- **Staff** who implement the day to day work of the Network.

A full overview and outline of the Organisational Structure is contained in Appendix C.

3.2 COMMISSIONING OF PLAN

With the conclusion of the life span of the Network's last plan, it was decided to develop a new plan to ensure that the work of the Network remains relevant to the community in the North West Inner City. While much has been achieved, some issues remain outstanding. In addition, there have been further significant changes within the area, which need to be factored in to the ongoing work of the Network.

The Steering Committee agreed Terms of Reference for the development of a new strategic plan in August 2005. Parallel to this the Network undertook an internal audit of the last plan. This document is the outcome of the implementation of the planning process for the development of a new 5-year Strategic Plan for the NWICN.

3.3 BUILDING ON ACHIEVEMENT

It is important to note that this plan cannot and does not stand in isolation from previous processes. In this regard an inherent objective in the development of the plan was to build on the achievements of the Network to date, which have been many. It seeks to build on the achievements gained from the implementation of 'Meeting the Challenge', which are detailed in the Annual Reports of the Network and collectively in 'An Audit of the North West Inner City Network's Area Action Plan 1999- 2004, "Meeting the Challenge"'.

In addition, the implementation of the last plan provided a valuable learning curve for the Network in terms of key features contributing to the successful implementation of the plan, which included:

- Good skills base of Working Group members
- Good Networking Strategy



- Strong commitment from Steering Committee members
- Funding support from DICP and NICDTF

and in terms of particular barriers to success, which included:

- High Staff turnover
- Focus on Area Plan as opposed to Network Plan
- Insufficient integration of Working Groups and links to plan
- Loss of dedicated workers within projects
- Funding delays
- Premises issue
- Over-stretch of resources for implementation.

The achievements and learning have been noted in the framing of this plan. The benefit of experience provides a natural foundation on which to continue the building and development of the Network as an organisation.



4. Planning Context

4.1 TERMS OF REFERENCE

The brief for the development of this Strategic Plan, as outlined by the Steering Committee of the Network had the following key objectives:

- To analyse and profile the area within which the Network is operating.
- To identify and analyse the impact of planned developments in the area.
- To identify and analyse the needs, existing and potential, of key target groups within the area.
- To undertake a stakeholder analysis with a view to identifying the key strengths, capacities and limitations of the organisation, both at structural level and at service delivery level.
- To assess the climate and developments in the wider community and voluntary sector.
- To undertake a collective analysis of the information collated.
- To use that information to inform and guide the development of an agreed Strategic Plan of Action for implementation, monitoring and review of the organisation.

Of particular concern underpinning all of the objectives as stated is the issue of Social Inclusion. Priorities relating to Social Inclusion are of key concern to the Network.

It should also be noted that the plan is for the Network in its own right as an organisation operating within the

North West Inner City Area as opposed to an area plan for the North West Inner City. This represents a key departure from the previous plan against which the Network operated.

PLANNING PROCESS AND METHODOLOGY

To oversee the development of a new plan the Network convened a Strategic Planning Sub-Group, made up of two Board members and the Network's Co-ordinator. This Working Group hired a suitably qualified researcher consultant, Eilis Murray (the author) following a tendering process. The Working Group met with the research consultant periodically to monitor the progress of the work.

From the brief provided, the development work required was broken into key actions as follows:

- Identification of existing sources of information with a view to building on information available
- Review of existing documentation sources, including reports, publications, reviews, evaluations, local community surveys/needs analysis, programmes of activity, newsletters, etc.
- Collation of statistical information, from previous sources and/or central CSO level.
- Review of key local organisational strategies, e.g., Dublin Inner City Partnership, Dublin City Development Board, RAPID, etc.
- Review of relevant central strategies and planned developments, i.e., social policies, economic influences, government policies, etc.

- Review of relevant internal organisational documentation and reports, e.g., Annual Reports; Reviews and Evaluations, etc.
- One to one discussions with 36 key individuals involved in community development in the North West Inner City area.
- Completion of 10 focus group sessions with Steering Committee, Network Working Groups, Network Staff, Council for Services to Older People and Community Forum.
- Facilitation of a Community Seminar on the development of the plan
- Overall collation and analysis of information gathered.
- A framework for the completion of the interviews and focus group sessions was agreed. The Strategic Planning Sub-Group agreed the agenda for the Community Seminar. Details on formats pertaining to each format of consultation are outlined in Appendix C. While the consultant acted as lead facilitator on all consultations, the Network Development Worker, Noeleen Jennings, supported the focus group sessions.



5.1 BOUNDARY ANALYSIS

The North West Inner City area is comprised in the main of the communities living in the Smithfield, Markets and Stoneybatter areas of Dublin's Inner City. It is bounded to the West by Infirmary Road, To the north with North Circular Road and to the east by Phibsborough, Constitution Hill and Capel St. The Southern boundary runs along the Quays from Ormond Quay Upper on the South Eastern side to Wolfe Tone Quay on the South Western side.

- Arran Quay A – North Circular Road
Phibsborough
- Arran Quay B – Grangegorman, North King Street, Stoneybatter, Manor Street and Prussia Street.
- Arran Quay C – Church Street, The Quays, Smithfield, Blackhall, Marmion Court.
- Arran Quay D – Montpelier, Infirmary Road, O'Devaney Gardens
- Arran Quay E – Aughrim Street, Oxmantown Road, Drumalee
- Inns Quay C – Henrietta St., St. Michans, Kevin Barry Flats, Constitution Hill.

The 2002 census information pertaining to these 6 divisions provides the platform for the area and demographic analysis of the North West Inner City. The Network has identified the need to update these figures with the provision of the new information from the planned 2006 Census, as one of their key actions in 2007.

5.2 POPULATION PROFILE

The 1996 Census indicated the first growth in population in the North West Inner City area in over 25 years. Prior to this, the area was experiencing a continuous decrease in population. The growth trend has continued in the last 10 years.

Between 1996 and 2002, the total population in the area overall grew from 13,182 to 15,790, representing a 19.8% increase. This represents a more rapid increase than in the previous growth period from 1991-1996. It is likely that this increasing trend has continued with the ongoing development and growth in housing units.

While overall population trends are increasing, there are significant differences between areas. Arran B is showing dramatic increases, as is Arran C and Inns C. High inward migration levels and apartment development have driven much of the increase in the area. Arran A is showing relatively static growth. Population trends of the early 1990s have been completely reversed. Arran E is the only area going completely against the trend with a marginal decrease in population.

When comparisons are made against national and Dublin figures, the area is showing (as a whole) dramatically larger population growths. The comparison with Dublin City as a whole shows the area growing at almost 7 times the average, over twice the national average and 3 times the Dublin City and County average.

POPULATION CHANGES 1986 - 2002

	1986	1991	1996	2002	+/- 2002 Vs 1996
Arran A	1097	1092	1336	1390	54
Arran B	2945	1946	1963	3089	1126
Arran C	1258	921	1914	2375	461
Arran D	3516	3196	3264	3675	-479
Arran E	3128	2965	2957	2902	63
Inns C	1982	1698	1748	2359	611
Total	13926	11818	13182	15790	
	-15.1%	11.5%	19.8%		

COMPARATIVE FIGURES - POPULATION

	1996	2002	+/- 2002 Vs 1996
State	3,626,087	3,917,203	8%
Dublin	1,058,264	1,122,821	6%
Dublin City	481,854	495,781	3%
NWIC	13,182	15,790	19.8%

This provides an indication of the concentration in physical development in the North West Inner City in recent years.

5.3 ORIGIN OF BIRTH

In total, over 20% of the area population were born outside Ireland. In some areas the number of immigrants is significantly higher than the average – particularly Arran B and C.

Research, yet to be published, based on Health Board Data for 2002 and presented by Darren Kelly of St. Patrick's College, Drumcondra, as part of the college's "Eriugena" lecture series in November 2005, shows that Dublin's North Inner City as a whole – with a population of 54,000 and representing 1% of the county's area size – accommodated 27% of all asylum seekers in 2002.

When comparisons are made against national and Dublin figures, the total population of the area born outside Ireland was just over 21% compared to 7% nationally and 9% in Dublin City and County. This is a significant difference with social implications for future area planning.

ORIGIN OF BIRTH

	Ireland	%	UK	%	Other	%	Total
Arran A	1104	80.8%	78	5.7%	184	13.5%	1366
Arran B	2160	72.6%	238	8.0%	576	19.4%	2974
Arran C	1603	71.3%	198	8.8%	447	19.8%	2248
Arran D	2895	82.6%	224	6.4%	386	11.0%	3505
Arran E	2402	84.0%	195	6.8%	265	9.3%	2862
Inns C	1869	80.6%	105	4.5%	345	14.9%	2319
Total	120333	78.8%	1038	6.8%	2203	14.4%	15274

COMPARATIVE FIGURES - ORIGIN OF BIRTH

	Ireland	%	UK	%	Other	%
State	3,584,975	93%	103,476	2.7%	170,044	4.4%
Dublin Co. & City	1,004,958	91%	21,978	2.0%	78,198	7.0%

5.4 AGE PROFILE

In 1996, 34.4% of the area population was under 24 yrs. In the intervening years this has changed to 33.3%, a nominal profile change but still indicating an area with a young population. Individual DECS show variances in trends. 37.2% of Inns C population is under 24, whereas Arran E shows an under 24 population of just 26.7%. Similarly, only 4.6% of Arran C population is over 65, while almost 16% of Arran E population is over 65. Almost 50% of the population of Arran C is in the 25 – 44yr group.

AGE PROFILE 2002

	0 – 14	15 – 24	25 – 44	45 – 64	65+	Total
Arran A	133 : 9.6%	336 : 24.2%	550 : 39.6%	171 : 12.3%	200 : 14.4%	1390
Arran B	292 : 9.5%	726 : 23.5%	1405 : 45.5%	467 : 15.1%	199 : 6.4%	3089
Arran C	151 : 6.4%	711 : 30.0%	1180 : 49.7%	223 : 9.4%	110 : 4.6%	2375
Arran D	688 : 18.7%	552 : 15%	1444 : 39.3%	607 : 16.5%	384 : 10.5%	3675
Arran E	312 : 10.7%	461 : 16%	1104 : 38.0%	565 : 19.5%	460 : 15.8%	2902
Inns C	371 : 15.7%	507 : 21.5%	898 : 38.0%	350 : 14.8%	233 : 10%	2359
Total	1947 12.3%	3293 21.0%	6581 41.7%	2385 15.1%	1586 10.0%	15790

AGE PROFILE 1996-2002

	0 – 14 1996	0 – 14 2002	% +/- 1996	15 – 24 2002	15 – 24	% +/-
Arran A	136	133	-	370	336	-9.2%
Arran B	280	292	4.2%	302	726	140%
Arran C	214	151	-29.5%	538	711	32%
Arran D	702	688	-2%	490	552	12.6%
Arran E	406	312	-23%	471	461	-2.1%
Inns C	295	371	25.7%	342	507	48.2%
Total	2033	1947	-4.2%	2513	3293	31%

National comparisons show significant skews in the 0 – 14 age group in particular. The total for the comparisons in the 25-44 age group shows the North West Inner City area having a significantly higher cohort in this category than the national figure. It is also well above the Dublin City rate. This may be an indication of the age profiles who are taking up residency in the new developments as the North West Inner City area is almost half the National average. It is also below average for the % rate for Dublin City.

COMPARTIVE FIGURES - AGE PROFILE

	0 – 14	15 – 24	25 – 44	45 – 64	65 +	Total
State	21.2%	16.4%	30.1%	21.2%	11.1%	3,917,203
Dublin	19.6%	17.7%	32.7%	20.2%	10.1%	1,122,821
City	16.1%	18.0%	34.0%	19.2%	12.8%	495,481

5.4 FAMILY UNITS

In 1996, the number of single parent families in the area was 47% of the total number of family units and in the intervening years this fell to 28% representing a substantial decline in % terms. However the actual number of units is remarkably similar with 773 units in 1996 and 781 in 2002. This indicates a marginal increase in actual real terms of unit numbers. In effect, the absolute figures for single parent families in the North West Inner City is unchanged for the six year period of 1996-2002.

FAMILY UNIT STRUCTURE 2002

	Total Family Units	Two Parent Families	Single Parent Families
Arran A	198	118 : 60%	38 : 19%
Arran B	483	218 : 45%	83 : 17.2%
Arran C	361	120 : 33%	61 : 17%
Arran D	705	510 : 72%	288 : 40%
Arran E	560	320 : 57%	142 : 25.4%
Inns C	484	308 : 64%	169 : 35%
Total	2791	1594 : 57%	781 : 28%

The change in the number of two parent families has increased in the inter censal years from 53% of total number of family units in 1996 to 57% in 2002. In absolute terms, two parent families numbered 876 units in 1996 compared to 1594 in 2002. The national average % for single parent families was 16.6%, while the Greater Dublin average was 19%. This suggests that this area requires serious consideration in the development of any future area planning. Figures for two family units are very much in line with both State and Greater Dublin averages at 58% and 53% respectively.

5.4 EDUCATION PROFILE

In 2002 the figures indicate that 12.8% of the population finished education at under 15years of age, down from 28.8% in 1996. This is a significant decline and out of line with previous trends. However, it is difficult to determine if this is applicable to the indigenous population or is reflecting the level of inward migration to the area over the same period. The most significant rate of growth in population in the area in the period 1996-2002 was in the 25-44 age group, followed by the 15-24 age group. All other age groups remained fairly static. As this would suggest that the population growth is due to inward migration, it is reasonable to assume that much of the inward migration accounts for the significant reduction in the number of people ceasing education before 15 years. The age groups up to 18 years also showed reductions in the number of early school leavers. However, from age 18 years up, there is little or no change suggesting that while there is an increase in the numbers staying in education, this increase is for 2nd level education only, this has a significant impact on the indigenous population.

AGE EDUCATION CEASED 2002

	Under 15	15	16	17	18	19	20	21	Not Stated	Total
Arran A	92	48	104	49	88	33	68	489	332	1303
Arran B	174	97	164	147	202	100	104	732	500	2220
Arran C	123	68	74	109	163	64	107	765	249	1722
Arran D	480	276	278	213	224	74	85	550	396	2576
Arran E	376	146	183	186	193	67	61	587	444	2243
Inns C	240	133	128	102	131	46	52	335	389	1556
Total	1,585 13.6%	768 6.6%	931 8.0%	806 6.9%	1,001 8.6%	384 3.3%	477 4.1%	3,458 29.8%	2,310 20.0%	11,620
Cumm		20.2%	28.2%	35%	43.6%	47%	51.1%	80%	100%	

COMPARATIVE FIGURES - AGE EDUCATION CEASED 2002

	Under 15	15	16	17	18	19	20	21	Not Stated
State	14.7%	8.6%	15%	12.8%	17.5%	5.4%	4.1%	5.1%	16.8%
Dublin City	16.2%	8.6%	12.7%	10.6%	13.8%	4.2%	3.7%	6%	24.2%
Dublin	13.1%	8%	13.4%	12.6%	17%	5%	4.2%	6.4%	20.3%

5.6 LABOUR MARKET ANALYSIS

The 1996 analysis of the area's economic status expressed particular concern at the high levels of unemployment in the area which was 28%. Arran D and Inns C came in for particular mention at 31.7% and 37.8% respectively.

While post Celtic Tiger Ireland shows a significant improvement over 1996, there are still valid reasons for concern in the area. The unemployment figure of 12.6%, while much better than 1996, is still higher than the national average. Arran D and Inns C are still the areas most affected by unemployment at 15% and 16.4% respectively.

Unemployment can seriously impact on the wellbeing of the individual and the local community, resulting in exclusion and marginalisation at various levels. There is universal agreement that unemployment has negative impact on the wellbeing of the individual and of the communities experiencing this unemployment.

Unemployment figures for the North West Inner City Area were almost twice as high as comparable national and Dublin figures. Furthermore, they are significantly higher than the Dublin City figure of 9.2%.

ECONOMY ACTIVITY 2002

	Economically	At Work	2002	1996	Unemployed	2002	1996
		Active					
Arran A	782	716	91.6%	83.6%	66	8.4%	16.4%
Arran B	1846	1623	88.0%	71.3%	223	12.0%	28.7%
Arran C	1622	1471	90.7%	71.3%	151	9.3%	28.7%
Arran D	1805	1535	85.0%	68.3%	270	15.0%	31.7%
Arran E	1589	1380	87.0%	77.9%	209	13.0%	22.1%
Inns C	1204	1007	83.6%	62.2%	197	16.4%	37.8%
Total	8848	7732	87.4%	72.0%	1116	12.6%	28.0%

COMPARATIVE FIGURES - ECONOMY ACTIVITY 2002

	Economically Active	At Work	%	Unemployed	%
State	1,779,786	1,641,587	92.2%	138,199	7.8%
Dublin	548,949	508,030	92.5%	40,919	7.5%
Dublin City	247,098	224,300	90.8%	22,798	9.2%



6. Needs Analysis

This section seeks to reflect, in a collective summary, the outcomes of the various consultations, which took place during the development of this plan. As emphasised and stated previously, this is not an area plan, but rather a plan for the work of the Network. A Strategic Plan for the Network however is by its very nature operating within a context of the community. This section seeks to establish that context and reflects the rationale for the focus of the plan of action.

There are issue-based working groups or associated groups already working to address some of the areas of need identified. Where this applies, an overview of the relevant group is given. Each area of need is addressed as follows:

- Overview of Working Group where applicable
- Concerns expressed in relation to the area of need as outlined
- Actions identified to address the need
- Role of Network in supporting those actions

The categories of need as outlined below are not itemised in any order of priority and should not be viewed in that context.

6.1 COMMUNITY AND AREA DEVELOPMENT

Concerns

Physical Development – With the continued development taking place in the North West Inner City area there is ever decreasing space for local population and projects. A huge amount of office space is being built but their ever increasing prices are above most community projects funding

sources. In addition, the premises that are available, are not adequate and/or suitable for the work of projects. While buildings are going up, they are not being matched with adequate provision of open green spaces.

There is also a desire to see more housing rather than apartments as there is increasing concern about the community spirit in the area. Apartment living is resulting in a more transitory type population within the area. While there are no definitive figures available, there are indications that there are very low owner-occupancy rates in a number of the new developments. For example, in the Westside of Smithfield development, it is estimated that there is a very small % rate of owner occupancy.

Ongoing planning and development remains a concern, with most new housing developments being developer-led rather than community-led. Whether communities are having a real say or input to changes in their area is questionable. There appears to be a continued lack of co-ordination in the forward planning of the area as a whole. Still, the decision by Dublin City Council to move away from approval of planning for 'Gated' communities is welcomed.

While Dublin City Council is replacing and upgrading existing social housing stock in the area, only minor provision for new social or affordable housing in the area is being made, especially in terms of Part V of the 2000 Planning and Development Act. This leads to questions as to how many of the existing and next generation of the local population will be able to be housed locally and how this will affect existing informal social supports and community bonds. Reductions in multi-generational supports may lead to

increasing demands for government funded formal social supports.

Regeneration Projects – With the implementation of the regeneration projects as currently planned and with particular reference to O'Devaney Gardens and Markets area, there is concern that the local housing market is in effect being re-structured to the greater benefit of the private sector. Is community land being eroded? If so what impacts will this have?

The nature of regeneration has yet to be tested in real terms, in particular in relation to the effects on the next generation. Community gain within regeneration can be problematic. There can be absence of real social integration. The Community needs to be supported in their negotiation and engagement with relevant parties, primarily Dublin City Council, in relation to plans and developments. There is a need for community proofing in order to ensure real gains are realised by the community. While Dublin City Council has taken a welcome lead in terms of physical regeneration, 'buy-in' from other relevant state agencies in terms of social regeneration has been a much slower process.

Community Rights – Inherent within all of the developments taking place is the right of the community to influence the process of development. The community should be supported in a) developing their awareness and understanding of the process and b) using a rights-based approach in negotiation on projects and developments.

Community Participation – There is a need to support the participation of the Community in all key decisions, which will affect or impact on their lives. Local people need to be encouraged and supported in giving input to the decision-making processes. In 2003 the Network secured (in conjunction with ICON) funding from the Local Drugs Task Force to employ a Community Participation Worker. This project has recently

been reviewed and has drawn up clear objectives for the next two years, which will provide a vital support to Community Participation.

The Community Forum (a forum of local residents groups) should be further supported and developed to strengthen its base of representation and its role within and on behalf of the community. There is a need to bring the various communities of the North West Inner City together, in particular to link the Stoneybatter and Markets areas.

While there are particular needs in the area, much has been achieved and developed. The Community have proactively responded to and embraced significant levels of change and development. They have actively developed, supported, contributed and achieved. There is much to celebrate, and this should become an integral part of activity within the community.

There is an ongoing need to remain cognisant of groups who are marginalised within the community, for example people with disabilities; older people; new communities; the gay and lesbian community, etc.

Community Policing Forum – The establishment of a Community Policing Forum for the North West Inner City area is under consideration. An Siol CDP, MACRO CDP and NWICN have developed an initial proposal, which will be brought to the Steering Committee of the Network for discussion and agreement. If agreed, the next stage will involve the organisations discussing and agreeing Operating Procedures for a Policing Forum, followed by the implementation of agreements reached.

Actions

- Action research as to establish the real effects of the physical developments on the local

community, especially in terms of social inclusion, with recommendations as to what improvements should be made.

- Following on from above research develop best practice guidelines for community engagement in urban redevelopment, regeneration and consolation. This will build on work already completed, e.g., 'Tenants First Real Guide to Regeneration'.
- Link in with Tenants First.
- Link-in with the Participation and Practice of Rights Project in relation to housing.
- Support and participate in the development of the Community Policing Forum
- Support a review and development of the Community Forum

Network Support Role

- Maintain awareness of development plans for the area with a view to undertaking a support role in facilitating inputs to those developments in partnership with key community organisations.
- Undertake a support role with local community groups to facilitate awareness and participation of local residents on regeneration projects.
- Undertake a co-ordinating role in organising and facilitating training for local community groups on Rights Awareness and a Rights-Based Approach.
- Participate in the implementation of the Plan of Action for Community Participation.
- Support a review and development of the Community Forum.
- Where needs are identified within the community, act as a 'broker' in linking groups and developing relationships, thereby enabling a co-ordinated local response.
- Support and participate in the development of the Community Policing Forum

6.2 COMMUNITY PREMISES

Overview of Premises Working Group

In late 2004 the Network set up a Premises Working Group (PWG) to explore the best way to tackle the fact that a number of Community-based projects and groups in the North West Inner City are having serious difficulty securing adequate premises to undertake their work. The PWG provides a forum for exchanging information and expertise. It has also produced an audit of community spaces available among its membership and is also exploring a number of possible options for housing local groups.

Moreover, the Premises Working Group is considering setting up a Community Property Company for the North West Inner City area to help deal with the above problem and explore the best way to use the property on Queen Street that was negotiated between Macro CDP/local residents and Fusano Developers. In May 2005 the PWG retained Tom Daly and John Everett (Consultants) to examine the feasibility of establishing such a community property company. The findings of this report will be published in 2006.

Concerns

Availability – A negative result of the ongoing development is a decrease in the availability of community space and premises. Local projects, including the Network, are continuing to experience difficulties in identifying suitable locations. They are competing with commercial developments, the associated costs of which are prohibitive for community projects. In addition, the premises that are available, as previously stated, tend not to be adequate and/or suitable for the work of projects.

Setting up Property Company – There are concerns that the 'right' decisions are made to maximise the Queen Street resource for the benefit of the community as a whole. The completion of the

Feasibility Study is key in informing the development of the project.

Communication - There is a need to ensure transparency and open communication in relation to agreeing the future development of the Community Property project. Decisions need to be well informed and communicated clearly to the key stakeholders. In this regard the process of communication is of critical importance.

Actions

- Decisions need to be made and agreed on the appropriate use of Queen St. premises as a resource and asset for the community.
- A Property Company should be formally established, fully incorporated, with a wide base of influence, which will facilitate the formal transfer of interest.
- Identify mechanisms and strategies for dissemination of information in relation to the Community Property Company.
- There is an ongoing need and remit for the continuation of the Premises Working group when the Property Co. is set up, to facilitate the accommodation of premises needs of local community projects.
- Identify mechanisms and strategies for dissemination of information.
- Interest and membership base for the Premises Working Group should be expanded.

Network Support Role

- Continue to provide staff resource to support the Premises Working Group.
- Undertake representation at Board level with the establishment of a Property Company.
- Proactively support and endorse decisions made re development of the Community Property Company project.
- Facilitate communication of outcomes and proposals to local community and groups

through one to one consultations, information sessions, seminars, etc.

6.3 DISABILITY ISSUES

Overview of Disability Working Group

After hosting a number of workshops on disability, which were undertaken in association with DESSA (Disability Equality Specialist Support Agency), Macro CDP approached the Network with view to setting up an area-wide Disability Working Group. This Working Group was set up in early 2005 and has undertaken disability-awareness training and has developed a clear strategy.

Concerns

Visibility of Disability - While there are a number of groups and representatives within the area with a disability focus, people experiencing a disability have been identified as a group who are not visible within the community. Young people experiencing disability are probably the least visible within the community.

Defining Disability - There tends to be a greater emphasis on people with physical disabilities, with insufficient focus on other forms of disabilities, which are causing exclusion. People with disabilities as an identified group continue to experience social exclusion.

Disability Awareness - Much of this exclusion stems from a lack of awareness of disability and the issues surrounding it. In particular, there is a lack and understanding of the social barriers to participation by disabled people in the area, not just within the Network but also within the range of organisations and services within the area. This in turn creates a gap in policy development and practice to support inclusion and participation.

Actions

To address the issues as identified, the Disability Working Group needs to concentrate on the following:

- Establish a database of individuals and groups within the area who are living or working with the issue of disability
- Undertake an audit of community and statutory buildings in the area to assess accessibility for people with disabilities and to provide mechanisms of support where change is needed. This would apply also to regeneration projects within the area. It will initially involve establishing a benchmark of Best Practice for organisations in terms of physical structures and needs.
- Develop policies and promote examples of good practice around disability awareness, which can be adopted by the Network and promoted for the individual groups and members within the Network.
- Undertake initiatives, that can promote the involvement of the people with disabilities in community led projects within their area.
- Support local organisations and groups in maintaining their awareness of disability issues by providing appropriate information, e.g., provision of a checklist for consideration when

planning and hosting activities and functions for and with the community.

The Disability Working Group has the expertise and experience to address these actions. Concerns on delivery would largely be around the resources of time and funding. They are not insurmountable, but the group is cognisant of the need to address both issues in order to implement actions to address the challenges identified.

Network Support Role

The role of the Network should be to provide ongoing support to the Disability Working Group in the development and implementation of actions to address the needs as identified. In particular they can provide support in:

- Continued provision of support from the Network Development Worker
- Supporting the development of databases of information
- Leading by example through the adoption of agreed policies
- Providing access and links to other organisations and groups within the Network for promotion of agreed policies
- Disseminating information thereby supporting the awareness on disability.



In undertaking this role, the Network will be proactive in addressing the issue of people with disabilities as a group who are experiencing social exclusion.

DRUGS ISSUE

Overview of Drugs Working Group

The Drugs Working Group was set up prior to the publication of the Network's last plan and therefore had the opportunity to have extensive input to that plan. It aims to bring people together from the local area and from Community, Statutory and Service organisations, to work collectively on drug and alcohol related issues in the North West Inner City. The Drugs Working Group also selects from among its members three representations to sit on the North Inner City Drugs Task Force.

Concerns

Nature of Drug Problem - The misuse of drugs continues to present as a key issue within the communities of the North West Inner City. A primary feature in the last 2-3 years is in the changing nature of the problem. In this period there has been a dramatic rise in the use of cocaine, which has become the more commonly abused drug, driven by availability and ready access. This has resulted in a changed demand in terms of intervention strategies for dealing with the problem, as the behaviour resulting from the use of cocaine is quite different to that arising from other drugs.

Intervention Needs - There is a concern that there is a lack of understanding in the broader arena and community around the dynamic of the change in the nature of the drug problem now being experienced. Intervention strategies required for addressing the cocaine problem are much more demanding and therefore puts a greater strain on

resources. In addition, there are the associated and ripple effects of the problem for families and communities. The extent and continued growth of the problem is placing a serious strain on existing service support providers, who are now operating beyond capacity. This would suggest an urgent need for more community based drugs projects in the North West Inner City.

Understanding Addiction - Various people working with the problem in the area have voiced a need for discussion and debate around the nature of addiction. This could begin the process of addressing concerns expressed around the training and resourcing of projects to address the problem. The drug users themselves are socially excluded and disenfranchised hence they have no real voice due to the nature of their lifestyle. This can create a lack of perceived commitment by State Agencies in particular to make decisions to proactively support those working with the problem on the ground.

Actions

The issue of drugs continues to be an area of critical concern, which needs to remain high on the agenda of actions. The following actions are proposed for consideration and will be undertaken by the Drugs Working Group are to address the issues as identified:

- Undertake research to establish basis of fact on the nature and extent of the drug problem in the North West Inner City area. This will provide an evidence based approach for support of services in the area
- Undertake research to establish the value of the work being done in the area. There is a lot of anecdotal information, which needs to be supported by factual information, such as Case Studies around existing projects.
- There is a need to develop and adopt a rights based approach in working with the problem. The Drugs Working Group in particular could be

facilitated in developing the use of language of the rights based approach in undertaking actions. In particular this would support the group in identifying rights which are not being delivered, both to drug users and the families affected by drugs problem.

- Policies and strategies should be developed to put families, in particular children, on the agenda in addressing the drug problem and in implementing various intervention strategies.
- Funding for existing projects and additional projects needs to be identified and assessed, which is directly linked to the completion of research as outlined above.

The Drugs Working Group is well positioned to address these actions on the basis of experience and expertise and the direct link to the Drugs Task Force. They are proactively working on the ground with the problem and are responding to the desire for change within their communities.

Network Support Role

The role of the Network is to primarily support the Drug Working Group by:

- Continued Provision of support to and from the Community Participation Worker
- Facilitating the development of the group in rights based approach
- Support the Working Group in undertaking research
- Providing a unified and strengthened voice appropriate for the delivery of resources in the area based on outcomes of the research.
- Disseminating information and creating a broader awareness and profile across other projects and other sectors of the community around the problem and the needs.
- Examine mechanisms for facilitating a process for 'Voter Education' to create a voice for drug users and other socially marginalised members of the

community, by linking with the Community Participation project.

- Link with the development of Grangegorman and the planned HSE services, in particular to maintain a focus on local community projects as part of the service provision mix.

EDUCATION

Overview of Education Working Group

Established prior to the completion of the last Network Plan, this group concentrates on information sharing among the various education providers in the area and looking at how DIT's proposal to develop Grangegorman can be best used for the local community. In the past it developed a directory of educational services in the area, which resulting in a small map of the area with different educational sites marked on it.

Concerns

Key Problem Features - Literacy, Early School Leaving and Access to 3rd Level Education are ongoing issues in the North West Inner City area. Department of Education figures also indicate that there are a large number of schools in the area in receipt of 'special needs' provision. While this suggests that there is a broad cross section of pupils attending the schools, it also indicates an extra demand on schools in terms of education provision, with a higher than average percentage of special need's students presenting in the schools locally. An additional problem arises from the method of allocation of teachers for 'special needs' now being used by the Department of Education. The new method of allocation of teachers for 'special needs' has led to serious cutbacks in such teachers in the North Inner City area.

Multi-Cultural Mixes in Schools - Probably the most significant feature however is the change taking place in the local schools, at both Primary

and Secondary levels. With a significant increase of ethnic minorities living in the area, there has been an increase in the numbers attending the schools with a consequent increase in the number attending without English as their first language. This has brought new demands in the delivery of educational programmes along with challenges around social integration of students.

Grangegorman - The development of Grangegorman will undoubtedly have a significant influence on the educational landscape of the area. How this influence will manifest itself in terms of educational benefits to the local community remains to be established. It will present potential opportunities for furthering the access of local students to 3rd level education and for the community in general to access educational programmes. Comparisons may be drawn with other recent similar developments, e.g., although a smaller scale development, what benefits have accrued to the local community with the development of Dublin City University and Ballymun, and similarly with the development of the NCI at the IFSC.

Community Education - The role of community education providers remains fundamental in the delivery of a mix of educational access points. The VEC are currently embarking on the development of a Community Education Plan for the City of Dublin, which should benefit the area. The absence of a VEC school in the North West Inner City area can act as a drawback, but there are a number of education projects being supported through the community strand of service delivery. This puts a greater onus on local organisations and groups in the area to take the initiative in pursuing and facilitating the delivery of programmes funded through the VEC.

Creating Linkages - As education influences and touches on all aspects of broader community activity, there is a need to link education with other

groups, e.g., Drugs Working Group, the CDP's, etc. Such linkages are being facilitated by participation in the Grangegorman Working Group. In this way a more collective and integrated approach can be taken in addressing the issues and maximising resources for interventions and supports. Greater co-ordination, for example between schools and after-schools, will maximise resources and provide greater benefits.

Parental Involvement - There is also a need to create a space for the voice of parents within the whole educational debate. It currently tends to be led by organisations and people working within the sector. The debate could further benefit from local community representation.

Employment - Education attainment and employment potential are inextricably linked. Quality and level of education achieved positively impacts on the potential of the individual to attain gainful employment and subsequent mobility within the labour market. Poor educational attainment creates greater potential for unemployment and as a result ongoing marginalisation and exclusion.



Actions

Education presents many challenges in terms of providing an integrated and cohesive response to issues emerging, not least because of the diversity of interests and issues presenting. The Education Working Group should:

- Review current operational mechanisms, particularly in the context of other educational foras operating within the area, e.g., Schools Completion Committee's; Local Education Committee's, etc. Would the expertise and experience within the group be better utilised in providing support and input to existing foras, ensuring proper representation and flow of information?
- In relation to the development at Grangegorman, there is a need to ensure access for local community, by building on what is there. There is also a need to identify mechanisms for building the capacity of the local community to access programmes and to lobby for new programmes based on identified needs. This may be best achieved by linking in with the Grangegorman Working Group.
- There is a need to support and promote programmes and approaches, which will address the issue of Family Literacy.
- The informal education sector needs to be protected through advocacy of the sector.
- Additional needs and actions can be identified through ongoing research and review of policies and programmes operating within other communities.

Network Support Role

A key role for the Network is to facilitate the group in opening the debate around their current operations with the support of the Development Worker. The outcome of this will be a determining factor in the ongoing role of the Network in relation to the Education Working Group in its own

right. In relation to the broader education issue, the Network will continue to play a role in:

- Providing linkages between groups of interest, particularly in relation to Grangegorman
- Supporting the debate and awareness of educational needs and issues.
- Informing – Acting as a source of information for both the community and the informal sector.

CHILDCARE AND FAMILY SUPPORT ISSUES

Concerns

Childcare Provision – Similar to many other areas, in the North West Inner City there is a lack of access to affordable, quality childcare services, at every level – pre-school, crèche, after-schools services, etc, and both sessional and full-day care provision. Services currently available in the area are operating to capacity and are experiencing increasing pressure and demand on services that is not being matched by an expansion in supports for existing providers. There is a particular demand for full-day care services to enable parents to access full-time employment and/or further education and training.

Two particular sectors were referred to by a significant number of stakeholders. There is a lack of drop-in crèches for short-term care needs, in particular where there is a need for a short-term emergency such as a hospital appointment with another child, etc. This demand is increasing with the changing profile of the population where there is a reduction in the level of traditional family support networks for those living in the area. Secondly, there is also a noted gap in services for 6-12 year olds. This age cohort tends to get lost between pre-school services and youth services. Apart from focus on after-school services, there is a need to focus on supporting social development activities for children in this age bracket.



Childcare services operating in the area indicate difficulties in relation to the availability of outdoor facilities. They are also coping with the challenges of managing the mix of nationalities of children participating in services. This would centre in particular around language difficulties and managing accepted behaviour of traditions and cultures of various nationalities.

Homelessness – The North West Inner City area has a high concentration of services for the homeless. The nature of the problem in the area needs to be examined to understand the needs of those experiencing the problem, which includes families. A key issue is involving those experiencing homelessness in the community, which may involve the development of outreach activities to support their participation.

Family Support – The need for a dedicated Family Support unit for the North West Inner City area has still to be addressed. With the growth in population and the ongoing complexity of needs, such a service is critically important and will benefit all of the wider community.

Youth - With over 5,000 people under the age of 25 years residing in the area, there is a need to support the development and education of young people. The issue of early school leaving remains, as detailed above in the context of educational needs. There is an ongoing need to target youth at risk and to support interventions to retain young people in education.

The establishment of the Regional Youth Service, Bradóg, is a welcome development and the roll out of its action plan will need the active support of the community and linked services therein. There may also be opportunities for the further integration of services to young people and to develop further linkages between services, particularly between the various communities of the North West Inner City. While services for young people have been developed, given the number of young people in the area, there is a need for further resourcing and support of existing services. In addition there is a need to develop proper facilities, especially leisure facilities for young people.

There is a need for social development opportunities for young people and to engage with young people to give them a voice in the

developments taking place in their community. The potential for the establishment of a Youth Forum in the area could be examined to ensure the concerns and viewpoints of youth can be heard and can contribute to developments in the community, at various foras, including the Working Groups and the Community Forum.

Actions

Facilitate relevant groups to come together to develop relevant responses to the above issues through the further establishment of issues based projects and groups.

Network Support Role

- Facilitate communication and linking of projects and groups to address the issues identified
- Disseminate information where available
- Using Network channels of communication, support the development of awareness of the issues.

6.7 GRANGEGORMAN

Overview of Grangegorman Working Group

In September 2004, the North West Inner City Network formed the Grangegorman Working Group bringing together representatives from the Network's various working groupings to develop an integrated response to the proposed developments in Grangegorman. The group drew up a strategy called 'A Community Strategy for Gragegorman' in 2005. This strategy aims to ensure that the local community have a decision-making role in the proposed Grangegorman development and that this development includes aspects that enhance the educational, social, health and community development of the local area.

Concerns

Scale of Project – The development of Grangegorman to encompass the DIT campus and HSE services, is singularly the largest proposed development in the area, and is now underway in terms of actual establishment. The Grangegorman Working Group have been actively involved in the planning process to date. While it presents opportunities for the community, it is a complex long-term project, involving a number of different and varying interests and thereby demanding a long-term commitment and focus.

Consultation & Partnership - Initial primary concern is the understanding of partnership and consultation among key stakeholders in the development. While consultations with the community have been underway, there is a need to reach a common understanding on the process involved, establish the ground rules and understand the associated expectations. Given the complexity and scale of the project, this understanding is critical at the outset.

Benefits - The benefits of the development to the community are difficult to gauge. An immediate identifiable benefit could accrue from the agreement of Local Labour Clauses to maximise the recruitment of local labour and personnel in the development of the project.

Questions have been raised as to whether any real longer term benefits will accrue or whether it will be of sole benefit to the DIT and HSE in terms of service delivery – will the community access the services? Will the services provided be targeted at the local community? Will the community be supported in accessing the services? Will they be inclusive?

Impact - The profile of the local community will also be affected. The influx of students will undoubtedly change the residency profile in the area will undoubtedly be affected, experiencing significant change for the second time in a decade.

This in turn will have a social impact, with a changing make-up and mix of population, including changed needs and interests. Impacts will be both positive and negative.

Cohesive Strategy - There is a need for a cohesive approach on the part of the community. Of critical importance is the clarity of information and transparency in communication. Again, given the nature and scale of the project, a coherent, informed, strategic approach is needed which will legitimise the role of the community in the process and implementation of the development plan for the project.

Actions

The Grangegorman Working Group should address the following:

- Analyse the research and information of previous developments of a similar nature, particularly in the context of issues such as social mix, community gain, access, etc.
- Implement and review the proposal on 'A Community Strategy for Grangegorman', and maintain a targeted approach proposals relating to local labour clauses.
- Liaise with DIT on Local Access Programme and on the other side, challenge local expectations on access by working with local community organisations
- Link with the HSE on the completion of a Health Needs Assessment to support the development of the Community Services
- Provide ongoing support throughout the planning phase to maintain local influence, accessing technical expertise as the need is identified.
- Support the setting up of a Grangegorman Forum.

Network Support Role

- Act as a unifying structure for the varying

community groups, thereby combining energies and resources to maximise benefits

- Facilitate participation of members of the Network.
- Facilitate and support community participation.
- Disseminate information and support transparency of communication.
- Endorse the recommendations of the organised Working Group.
- Use the structure of the Network, as appropriate and agreed, to access resources to support the needs of the Working Group.

6.8 HEALTH ISSUES

Concerns

Service Provision – Current service provision falls significantly short in relation to needs. In addition, the services that are available have inequalities in relation to basic Primary Health Care needs. There is an acute need for the provision of a Primary Health Care Units and a number of outreach facilities for the various communities of the NWIC area.

There are plans for the provision of a Primary Care Unit in the Grangegorman development. This should be developed on the basis of an audit of health needs assessment of the area, thereby targeting the provision of services to meet the needs of the local community.

Similarly the development of the regeneration project in O'Devaney may offer opportunities in relation to the provision of an additional Primary Health Care Unit. There is a need for various approaches and all opportunities should be explored.

Access to Health Care – There are greater levels of ill-health among residents of Inner City areas than there are in many other areas in the country. Much of this is due to access to health

care, particularly in the context of the appropriate provision of services. While a greater focus is placed on physical health issues, there is also a need to focus on mental health.

Health and Disadvantage – There is a need to establish the nature of the relationship between health and disadvantage. Studies already carried out at various levels, e.g., the soon to be published Blackhall Health survey, could be examined to identify the parallels for the local communities in the NWIC area.

Additional Services – In addition to the preceding outline of service requirements, there is also an identified need for additional psychiatric services to the clinical models, which are available. There is a need for a more people-centred approach in the delivery of services. There is also a need for more psychological services in the area.

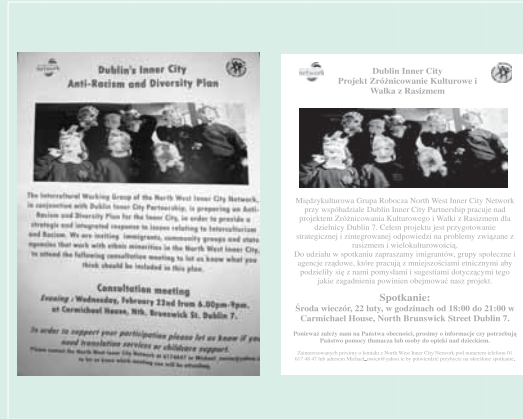
Network Support Role

- Promote and support the completion of the Health Needs Assessment through the Grangegorman Working Group.
- Facilitate linking of projects and groups to address the issues identified.
- Disseminate information where available.
- Using Network channels of communication, to support the development of awareness of the issues.
- Link-in with the Participation and Practice of Rights Project in relation to health.

6.9 INTER-CULTURAL

Overview of Inter-Cultural Working Group

The Intercultural Working Group of the North West Inner City Area Network comprises representatives of local organisations from the Dublin 7 Inner City area and others with an interest in anti-racism work and supporting the integration of ethnic minorities



into the locality. Since it was established in 2000, the group has undertaken activities aimed at supporting the development of a harmonious and positive interaction between the various ethnic cultures that make up the community.

Between 2001 and 2003, the group completed a programme of activities that was funded by Know Racism, Combat Poverty and Dublin Inner City Partnership. These included;

- consultation sessions with representatives of ethnic minority communities and local statutory and community service providers;
- an information fair; a debate on multiculturalism;
- anti racism training; a celebratory intercultural event;
- production of translated maps of local services for ethnic minority communities and an appendix to this map with additional information;
- publication of good practice guidelines for intercultural work in the community sector.
- The group won a MAMA Award (Media and Multicultural Award) from Metro Eireann for the good practice guide.

Concerns

Integration - With the significant increase in ethnic minorities in the area, Integration, in real terms, will never happen without opening communications with these communities. Communication should include the following objectives:

- To learn and understand the needs of these new communities
- To inform these new communities of activities, developments, organisations, etc. within their area.
- To collectively identify mechanisms and channels for their involvement in community-led activities and initiatives.

Responding to their needs and getting people involved in activities of choice will identify further opportunities for the integration of ethnic minorities.

Inter-cultural Centre - There are groups based in the area providing direct support to new communities from overseas, e.g., Vincentian Refugee Centre. There are opportunities to link with these organisations on the development of a Multi-Culture Centre as an educational and awareness resource within the area on the traditions of the various cultures etc.

Childcare Issues – There is a need to support childcare providers in addressing the challenges of managing the mix of nationalities of children participating in their services. This includes dealing with language difficulties and managing accepted behaviour traditions and cultures of various nationalities. Training could also take place to support cultural awareness and understanding among children. Accessing training and

development to support these issues would enhance the delivery of services.

Anti-Racism Diversity Strategy – There is a need to actively link with, support and participate in the implementation of the Anti-Racism Diversity Strategy being proposed and developed by Dublin Inner City Partnership.

It is also noted that inter-culturalism spans all issues within the community. In this regard there is a need to relate awareness and understanding across all actions both within the broader community and within the Network itself.

Actions

The Inter-Cultural Working Group to address the needs as follows:

- Undertake a review of the Mission Statement of the group.
- Broaden the membership base in line with this review and develop strategies to facilitate participation.
- Update and re-publish the Code of Practice on inter-culturalism and link with other groups of the Network in implementing the code.
- Develop culture-proofing guidelines to support and influence the Network groups
- Organise and implement cultural-awareness mechanisms, e.g., run cultural-awareness days for the local communities
- Identify mechanisms to address the childcare issues
- Undertake a lead role in supporting the implementation of the Anti-Racism and Diversity Strategy.
- Link in with the Multi-cultural centre in the North East with a view to extending services to the North West.
- Clarify the existing supports provided to Schools in relation to Ethnic Minority Children, especially in relation to English Language

provision and work with relevant groups to access additional supports where needed. (Link with Education WG on this action)

Network Support Role

- Provide ongoing personnel support to the work of the group and facilitate the prioritising of actions
- Disseminate information and act as a filter for communication
- Support implementation of actions
- Act as an influencer on inter-cultural issues

6.10. OLDER PERSONS

Overview of The Council for Services for Older People (CSOP).

The CSOP in the North West Inner City is a partnership of Statutory, Voluntary and Community Groups. Its membership is made up of the following organisations: Care Local, Department of Social and Family Affairs, Dublin City Council, Dublin Inner City Partnership, MACRO Senior Citizens Project, Health Services Executive, North West Inner City Network and An Siol Community Development Project and Age Action.

The aims and objectives of the group are as follows:

- To Operate as a representative body for older people in the Northwest Inner City.
- To Support and strengthen the existing community services to older people in the Northwest Inner City.
- To address jointly agreed recommendations from research into older people's needs in the Northwest Inner City.
- To influence policy and planning to improve services to older people in the Northwest Inner City.

To date sub-groups have been established to address issues relating to meals, housing, isolation/loneliness and security. The CSOP proposes to carry out a review of meals services to older people in the North West Inner City in early 2006.

Concerns

Isolation – Many older people in the community are experiencing isolation, particularly older men. With the changing mix in population, and the influx of people from outside the area, many older people now have little or no contact with their neighbours. They also find it difficult to access services, due to lack of transport etc., which further exacerbates the sense of isolation.

Resourcing of Services – While there are services for older people in the area they are not sufficiently resourced. Socially, there is a need to identify mechanisms for greater inclusion of older people in local activities and initiatives, both generally and in the context of initiatives targeted for older people. Older people also wish to maintain their independence of living. Services need to be further developed to support independent living for older people.

Equality of Rights and Entitlements – Linked to service provision, there is inequality in relation to the rights and entitlements of older people. These need to be defined, prioritised and mechanisms for addressing the issues identify.

Research – The recently published 'Research Project on Older People living in Stoneybatter, August 2005' provides valuable information and insights into the quality of life and needs of older people. Although concentrated on one area of the North West Inner City, it is fair to assume that it broadly reflects the needs in the area as a whole.

Actions

- Create an awareness among service providers of the issues which need to be addressed
- Facilitate service providers in linking on the delivery of services
- Facilitate collaboration on identifying and implementing actions to address the needs identified.
- Acknowledge older people as a resource to the community and identify mechanisms for their inclusion in the development and implementation of community initiatives.
- Support the implementation of the recommendations of the 'Research Project on Older People Living in Stoneybatter, August 2005'

The Council of Services for Older People will take the lead role in addressing these actions.

Network Support Role

- Provide added support in facilitating and creating broader awareness of the issues by acting as a communication resource with other groups and foras.
- Support actions and projects being implemented.
- Proactively acknowledge the role of older people

as a resource to the Network and the broader community of organisations within the Network.

- Continue to provide administrative support to the Older Persons Council.

UNEMPLOYMENT

Concentration of Unemployment – As indicated in the analysis of the Area Profile, the North West Inner City area continues to experience significantly higher than average levels of unemployment. In particular, the following areas continue to be signification concern. Arran D and Inns C, representing the areas of Montpelier, O'Devaney Gardens, Infirmiry Road and Henrietta St., St. Michans, Kevin Barry Flats and Constitution Hill.

Understanding the problem – The overall % decrease in the unemployment figures for the area as whole does not present a fair and accurate picture of the unemployment problem in particular areas of the community. As indicated in the area profile particular DED's have seen little or no change in the rate of unemployment. The figures suggest that the rate of decrease in unemployment among indigenous sectors of the community is marginal and is not matched by the broader experiences of a growing economy, and in particular an economy which is claiming full



employment. In this regard the indigenous population is being left further and further behind in economic terms, with the experiences of unemployment creating increasing levels of marginalisation and inequality.

Marginalisation - The associated effects of marginalisation and exclusion experienced within these communities as a result of unemployment, particularly in an era of Celtic tiger and a strong economy, are causes of concern. Income poverty and ongoing social disadvantage and exclusion are inter-related.

Actions

Facilitate relevant groups to come together to develop relevant responses to the above issues through the further establishment of issues based projects and groups.

Network Support Role

- Facilitate communication and linking of projects and groups to address the issues identified
- Disseminate information where available
- Using Network channels of communication, support the development of awareness of the issues and work being undertaken by local organisations in relation to unemployment to ensure it does not become a 'forgotten' issue.

WOMEN'S ISSUES

North West Inner City Women's Network –

It continues to be an active and relevant forum to support women with in the area. The Women's Network ensures the relevancy of women's issues remains to the fore in the implementation of local initiatives and needs ongoing support form the community.

Single Parenting – As indicated in the Area Profile, the North West Inner City area has a high

number of single parent families living in the area, with a marginal increase in the actual numbers living in the area between inter-censal periods. Demand on services continues. They need to be supported in order to ensure they do not become marginalised and socially excluded from the life in their communities. This may involve greater linkage between services.

The majority of single parent families are headed by women, with a very marginal number of single parent families headed by men. The resulting marginalisation experienced by lone parents who are dependent on Social Welfare, becomes more acute in a growing economy. The additional impacts on general health and well-being continues to be a cause for concern.

Domestic Violence – In many ways a hidden problem, there is a need for openness and debate around the issue in order to bring it into the open



arena, thereby identifying and enabling possible responses and support interventions.

Again it is an issue which primarily affects women, notwithstanding an ongoing increase in the number of men experiencing domestic violence. The physical and/or emotional abuse experienced by those who are victims of domestic violence creates an ongoing and growing cycle of inequality.

Actions

- Facilitate relevant groups to come together to develop relevant responses to the above issues through the further establishment of issues based projects and groups.

Network Support Role

- Facilitate communication and linking of projects and groups to address the issues identified
- Disseminate information where available
- Using Network channels of communication, support the development of awareness of the issues to ensure the issues remain on the agenda and in focus.

6.13. DEVELOPMENT OF THE NETWORK

Concerns

Profile – There is an acknowledged need to raise the profile of the Network, both within the area and at statutory level. There is no real identification and/or acknowledgement of the Network and its role within the area. There is a need to establish a profile to further support its role in addressing issues of social exclusion and marginalisation within the North West Inner City area and in influencing policy on issues that affect the community.

Membership – While membership of the Network is growing, it needs to proactively engage in

broadening its base and engaging new members, especially tenants groups. The network can be greater than the sum of its parts through the establishment of a broad base of participation. The member organisations are the Network - they provide the rationale for its existence and as such are the 'owners' of the Network.

Internal Communication – Communication mechanisms have been developed, through the newsletter, e-mailing etc. With the growth of the Network and its associated activities, there is a need for a communication strategy to facilitate its role in disseminating information and striving for inclusion by developing awareness and understanding of issues. There is a need to develop the information capacity of the Network. Other forms of communication, such as seminars, information foras, etc, could be considered, but there is also a need to identify associated responsibilities for implementation of an agreed strategy.

Operating Structure – Over the last two years in particular, the Network devoted considerable time and effort to reviewing operational procedures. The changes implemented as a result of this review have benefited and positively impacted on the work of the Network.

The current structure is operating well but should be the subject of ongoing review, particularly in the context of the volatile, changing environment within which it is operating. The openness and flexibility should be maintained. There is a need to facilitate more debate on issues at Management level to maintain a balance between dealing with issues of business and development of policy and strategy.

The relationship and connection with the Working Groups needs to be clearly established. They should have a defined purpose, representational base, links with the Network and accountability. It should also

be acknowledged that Working Groups could have a finite life span.

Staffing – Staffing policies and procedures need to be established. Current staffing levels should be the subject of ongoing review in the context of auditing of staff time available to support the implementation of the strategic plan of the organisation.

Review & Evaluation – The Network needs to establish mechanisms for ongoing review and evaluation of its actions and for the delivery of those actions. It must be accountable to its key stakeholders – Member organisations, community, funders, and staff. All stakeholders must endorse the Strategic Plan with an ongoing commitment to the development of Annual Plans to support its implementation. Outcomes should be reviewed annually to inform the ongoing development and work of the Network as an organisation.

6.14 SUMMARY OF KEY PRIORITY NEEDS

- **Community and Area Development** – Active Community involvement and participation in the development and regeneration of the area, recognising the rights of the community and supporting the community in ensuring their needs are addressed and benefits maximised.
- **Community Premises** – Support Community services and facilities in assessing suitable premises for the delivery of services, including the Network, and facilitate the development of the Community Property Company.
- **Disability** – Ongoing support needed to create awareness of disability and the issues surrounding disability to ensure it is visible within the community
- **Drugs** – The changing nature of the drugs problem in the area needs to be discussed and understood by all key players, followed by active support for local community based drugs programmes to address the problem.
- **Education** – Early School Leaving, multi-cultural mixes within schools, access to third level education and the role of community education providers continue to be key features. The development of Grangegorman presents the most significant change and development, particularly in the context of maximising benefits to the community.
- **Childcare and Family Issues** – Encompassing, lack of childcare, a Family Support Service, Youth needs and homelessness, are issues which need to be further addressed.
- **Grangegorman** – There is a need to support real partnership with the community in the development of the project, to maximise the benefits to the community through cohesive strategies of input.
- **Health Issues** – Service provision is inadequate and there are deficiencies in access to services that are there. Additional services are needed, but should be provided based on an audit of need and consultation with the community
- **Inter-Cultural** – Ongoing support is needed to foster integration of nationalities through various interventions including the implementation of the Anti Racism Strategy.
- **Older Persons** – Older people continue to experience isolation, lack of services and inequality in rights and entitlements to services.
- **Unemployment** – While levels of employment have improved, unemployment continues to be a feature for particular sectors of the community

- **Women's Issues** – While the Women's Network continues to focus on women's needs, the issues of lone parenting and domestic violence need to be addressed.
- **Development of Network** – The Network in its own right must be nourished and developed to effectively undertake its role as a support organisation within the area.

Issues of critical importance for consideration by the Network in seeking to implement actions to support the needs identified include:

- **Funding** – The funding environment post - 2006 is still uncertain. This creates difficulties around planning and developing actions. For the purposes of developing the Strategic Plan, we are working on the assumption that funding will be identified to support the Network post 2006.
- **Community Structures** – There is ongoing debate and discussion relating to the structures

in place to support community development sector at local level post 2006. It is still unclear what those structures will be and the consequent impact of any change may significantly or otherwise alter the roll out of actions as identified.

- **Integration** – The success of the delivery of actions to support the needs as identified is reliant on the ability of organisations to integrate and link on the delivery of support and services. This will maximise the use of resources and provide mutual support and benefit rather than duplicating services.
- **Environment** – With the ongoing rate of change and development, physical and operational, taking place within the area, the Network will continue to operate within a volatile environment this places added demands on the organisation to be flexible in its response to the needs as identified and those which will emerge.



7. Strategy Implementation

Based on analysis of the profile of the area, the review of relevant reports and research and the results of the stakeholder consultations, the membership of the North West Inner City Network has set the following 7 Key Goals as the central platform for its Strategic Plan for implementation in the period 2006-2010. They are not listed in any order of priority or sequence for implementation but will operate simultaneously, interlinking and over-lapping at particular points.

Key actions have been identified to support each goal. These actions will need to be successfully implemented in order to realise the Goals. The Goals are also set against a Timeline Framework and Key Indicators of Performance are indicated for each of the Goals.

An annual Plan of Action will be developed to further describe and cost in detail the Goals and Key Actions pertaining to that year, including performance indicators, a time-frame for completion, the process to be followed, as well as the designation of persons responsible for specific

actions. The Steering Committee of the Network will oversee the development and implementation of each Plan of Action.

7.1 KEY GOALS

1: Community Participation

The Network will facilitate and support local community participation and representation in relation to existing, planned or future proposed developments in the North West Inner City area. This will impact on the members of those communities in particular seeking to support the maximisation of community gain from such developments.

2: Policy and Practice

The Network will:

- (a) Engage and establish agreed working relationships with State Agencies and organisations, as appropriate, in relation to



the development and implementation of policies and/or practices which will impact on the lives of the community of the North West Inner City

- (b) Advocate and support the implementation of policies and/or practices developed by the Working Groups of the Network and endorsed by the Steering Committee of the Network

3: Issue Based Projects

The Network will:

- (a) Facilitate and support the Working Groups currently in operation
- (b) Facilitate and broker linkages between local groups in response to specific issues and needs identified as priorities within the community
- (c) Provide further support where needed to establish effective working mechanisms to enable issues as identified to be addressed effectively

4: Grangegorman Development

The Network will facilitate the development of a framework for the co-ordination of community participation, influence and input to the development of Grangegorman to:

- (a) Maximise the desired benefits to the local community.
- (b) Manage the expectations of the local community in relation to anticipated benefits.

5: Communications

The Network will develop a Communications Policy and Strategy to:

Provide for effective communication and dissemination of information between member groups of the organisation Develop the information capacity of the Network to effectively collate and disseminate information of import and relevance to the local community Build the profile of the Network through the implementation of an effective PR Policy.

6: Network as an Organisation

The Network will undertake a review of organisational and operating procedures, in consultation with members, to ensure it remains relevant to members and to maximise subsequent benefits to the community through the member organisations.

7: Premises

The Network will support and facilitate community based projects in identifying and accessing suitable local premises for the successful delivery of their services

Associated actions have been identified to support the goals as identified, and which can be facilitated within the current framework of funding and resources of the Network.

Priority Goal 1: Community Participation

The Network will facilitate and support local community participation and representation in relation to existing, planned or future proposed developments in the North West Inner City area, which will impact on the members of those communities, in particular seeking to support the maximisation of community gain from such developments.

Associated Actions	Responsibility	When	Expected Outcomes	Additional Funding Required
Community Participation Project: Support the implementation of the Community Participation Project Strategic Plan 2005-2007	Participation Worker	2006	Increased Community Participation in local management committees	
Participate in a review and evaluation of outcomes of Programme	Linked Org's; NW Part. Wkr; Co-ord.;	Jan – Mar.07	Statement of outcomes and identify further needs e.g., Policy Development (<i>Linked to Priority Goal 2</i>)	Yes
Rights-Based Approach: Co-ordinate and facilitate local training in Rights Based Approach for community development	Dev. Wkr and PPR project	Mar 06–Mar '07	Local Community groups & members trained in RBA & implementing in activities	
Participate in a review and evaluation of outcomes of training	Linked Org's; NW Part. Wkr; Co-ord.;	Mar – June '07 '06 & ongoing	A statement of outcomes & identify other needs, e.g. RBA Policy (<i>Linked to Goal 2</i>)	Yes
Participate on the Dublin Steering Committee and National Steering Committee of the Participation and Practice of Rights Project	Co-ordinator	Jan '06 & ongoing	Effective Rights Project undertaken in NWICN area.	
Anti Racism & Diversity Strategy: Support and facilitate diversity the implementation of the Anti Racism Strategy in NWIC area	Inter-Cultural WG	Twice annually commencing '06	Community awareness and integration	Yes
Other: Organise and implement local themed information events, e.g., seminars, speakers, presentation of reports/research, etc.	WG's; Communication Cttee Co-ordinator	Annually	Awareness; Greater community participation; Identification of needs; Linkages between organisations	Yes
Initiate and facilitate the holding of community celebratory events	WG's; Communication Cttee Co-ordinator	2006 onwards	Integration of communities	Yes
Consider proposals for the the establishment and operation of a Community Policing Forum for the NWIC area	Linked Agencies; Co-ordinator; Local CDPs		Community Policing Forum for NWIC area	Yes

Priority Goal 2: Policy and Practice

The Network will:

- (a) Engage and establish agreed working relationships with Agencies and organisations, as appropriate, in relation to the development and implementation of policies and/or practices which will impact on the lives of the community of the North West Inner City
- (b) Advocate and support the implementation of policies and/or practices developed by the Working Groups of the Network and endorsed by the Steering Committee of the Network

Associated Actions	Responsibility	When	Expected Outcomes	Additional Funding Req.
Develop Social Inclusion Policy for the Network	Steering Cttee	October '06	Agreed NW Social Inclusion Policy	
Community Participation Policy (Linked to <i>Priority Goal 1</i>)	Participation Wkr & linked organisations	October '07	Agreed NW Community Participation Policy	
Policy on Rights Based Approach for lobbying & negotiation (<i>Linked to Priority Goal 3</i>)	PPR Project and Dev. Worker	October '07	Agreed NW Rights Based Policy	
Communications Policy and PR Policy (<i>See Priority Goal 5</i>)			Accurate assessment of local situation and effective tools developed	Yes
Action research as to the real effects of the physical developments on the local community, especially in terms of social inclusion & develop best practice guidelines for community engagement, urban redevelopment, regeneration and consultation.	Steering Committee	October '06		
Undertake Area profile following 2006 Census	Steering Comm.	2007	Up to date statistical profile	Yes
Comment and input on policies as appropriate, where they are impacting on the lives of the local community.	Co-ordinator; WG's	Ongoing as appropriate	Awareness and recognition of input	
Support WG's in the development and implementation of issue based policies by proactively seeking to roll out those policies across member organisations	WG's primary role; Steering Cttee; Co-ordinator	Ongoing	Development of Issue based Policies on WG themes, targeting one per annum	
Undertake a representative lobbying role, as agreed between organisations, particularly in the context of the provision of resources in the area through existing structures, e.g., RAPID, Drugs Task Force	As agreed	Ongoing	Established Link Role and impact on commitment to the delivery of resources and actions.	

Priority Goal 3: Issue Based Projects

The Network will:

- (a) facilitate and support the Working Groups currently in operation
- (b) facilitate and broker linkages between local groups in response to specific issues and needs identified as priorities within the community
- (c) Provide further support where needed to establish effective working mechanisms to enable issues as identified to be addressed effectively

Associated Actions	Responsibility	When	Expected Outcomes	Additional Funding Required
Working Groups Continued provision of personnel support to Working Groups with a key focus on facilitating the prioritising of actions	Co-ordinator & Dev. Worker	2006 ongoing	Operational support	
Seek to have the issues identified in the development of the Strategic Plan and relevant to existing WG's, acknowledged in the work of the groups	Co-ordinator & Dev. Worker	March 2006	Relevant Working Groups take issue on board	
Disseminate information and act as communication channel between groups (<i>Linked to Priority Goal 5</i>)	Co-ordinator & Dev. Worker	As appropriate	Awareness, co-ordination and efficiency of actions and resources	
Support the implementation of actions & outcomes (<i>Linked to Priority Goal 2</i>)	Network Members	Ongoing	Implementation of WG outcomes	Yes
Support and facilitate Inter-Cultural WG in recruitment of Part-time Worker as per stated objectives	Dev. Worker	2006	Part-Time Worker in place	Yes
Facilitate review and evaluation of the effectiveness of WG's	Co-ordinator & Dev. Worker	Annually	Defined Action Plans or cessation of WG as appropriate	Yes
Needs Identified Identify mechanisms to respond to additional issue based needs identified, primarily those identified in the development of the strategic plan – Health Issues and Childcare and Family Support Issues.	Steering Committee & Network Members	September 2006 & ongoing	Establishment of mechanisms to address the issues	Yes
Undertake a linking role between relevant organisations in seeking to address needs identified	Steering Committee & Network Members	2007 & ongoing	Co-ordination on issues	
Support and facilitate the establishment of additional Working Groups or other Groups to address the needs identified, as appropriate, facilitating issues remaining on the agenda and to continue to highlight issues.	Co-ordinator & Dev. Worker	2007 & ongoing	Issue based groups operating	

Priority Goal 4: Grangegorman Development

The Network will: facilitate the development of a framework for the co-ordination of community participation, influence & input to the development of Grangegorman to

- (a) Maximise the desired benefits to the local community
- (b) Manage the expectations of the local community in relation to anticipated benefits

Associated Actions	Responsibility	When	Expected Outcomes	Additional Funding Required
<p>Working Groups</p> <p>Act as a unifying structure and representational base for the varying local community groups through Grangegorman Working Group's implementation of its strategy.</p>	WG, Steering Cttee & Co-ordinator	2006-2010	Recognised & defined representational	
Facilitate participation of members of the Network	Working Groups	2006-2010	Co-ordination of Issues & Concerns	
Facilitate and support community participation	WG, Comm Part. Wkr	2006-2007	Active Community Participation	Yes
Disseminate information and support transparency of communication	WG & Communications Cttee	Ongoing as appropriate	Awareness, clarity of message and open communication	Yes
Endorse, as agreed, the recommendations of the Working Group by supporting the implementation of the outcomes from the group	Steering Cttee	2006 & ongoing	Unity on Strategy	
Use the structure of the Network, as appropriate and agreed, to access resources to support the needs of the Working Group, in particular the recruitment of a Part-time worker. WG, Steering Cttee & Co-ordinator	WG, Steering Cttee & Co-ordinator	2006	Access to resources to support strategy	Yes

Priority Goal 5: Communications

The Network will develop a Communications Policy and Strategy to:

- (a) Provide for effective communication and dissemination of information between member groups of the organisation
- (b) Develop the information capacity of the Network to effectively collate and disseminate information of import and relevance to the local community
- (c) Build the profile of the Network through the implementation of an effective PR Policy.

Associated Actions	Responsibility	When	Expected Outcomes	Additional Funding Required
Identify a brief and terms of reference for the establishment of a Communications Committee	Steering Committee	April 2006	Agreed TOR for Committee	
Formally establish a Communications Committee as per brief	Network Members	June 2006	Committee established & operating	
Consult with member organisations on information needs and preferred mechanisms for accessing information	Communications Cttee	Sept. 2006	Clear statement of member needs	
Establish & implement an internal policy for communication	Communications Cttee & Staff	Nov. 2006 & ongoing	Communications as per policy guidelines	Yes
Develop an external policy for communications with Agencies & Organisations in the State and Semi-State sector.	Communications Cttee & Staff	Sept. 2006	Set of guidelines adopted by Network & understood by Agencies	
Pilot and review implementation of external policy	Communications Cttee	Oct. 06 - June 2007 ongoing	Operation & finalisation of External policy	
Develop and implement a PR policy	Communications Cttee & Staff	Jan 2007 onwards	PR Policy in place and operational.	Yes

Priority Goal 6: Network as an Organisation

The Network will undertake a review of organisational and operating procedures, in consultation with members, to ensure it remains relevant to members and to maximise subsequent benefits to the community through the member organisations.

Associated Actions	Responsibility	When	Expected Outcomes	Additional Funding Required
Establish mechanisms for regular review of outcomes and effectiveness of WG's and agree with the WG's	Steering Committee	September '06	Review mechanisms implemented	Yes
Develop Staffing Policies, to include mechanisms for replacement of staff; allocation of workloads; training and development support; identifying further staffing needs, etc.,	Organisational Committee & Staff	June '06 – Dec. '06	Agreed staffing policies in place	Yes
Review funding sources and needs	Organisational Committee	March – Sept. '06 & ongoing	Expansion of funding base	
Seek to expand Membership Base	Steering Committee	Sept. '06 onward	Expanded Membership base	
Undertake review of the Structures of the Network to further build on operational development to date.	Steering Committee WG's	2007	Structure reflects ongoing needs of the NW to deliver actions and maximise effectiveness	

Priority Goal 7: Premises

The Network will support and facilitate community based projects in identifying and accessing suitable local premises for the successful delivery of their services

Associated Actions	Responsibility	When	Expected Outcomes	Additional Funding Required
Network Premises				
Review the needs of the Network and draw up a list of key criteria/requirements of the organisation in terms of premises	Steering Cttee	Spring '06	Clarity on criteria for re-location of premise and successful re-location of NWICN offices	Yes
Assess current availability and future developments against criteria as stated	Steering Cttee	Summer '06		
Set target time line for identification of suitable accessible premises and relocate.	Steering Cttee	Jan. '07'		
Premises Working Group				
Provision of ongoing personnel resource to the group	Co-Ordinator	Ongoing subject to annual reviews	Resourcing of WG	
Undertake representation at Board level with the establishment of a Community Property Company	Co-Ordinator	2006 & ongoing	Directorship in Property Company	
Proactively support & endorse decisions re development of the Community Property project	Steering Cttee	2006	Clarity on rationale for Commitment of Support	
Proactively support & endorse proposals on strategies to support local groups on accessing premises.	Steering Cttee	2006 & ongoing	Clarity on rationale for Commitment of Support	
Facilitate communication of outcomes and proposals to local community and groups through one to one consultations, information sessions, seminars, etc.	Co-ordinator & Dev. Worker supported by WG, Communications & Steering Cttee	Spring 2006 – Autumn 2006	Community consultations and agreement.	Yes
Annual review and evaluation of Network role with Working Group	Steering Cttee & Working Group	Spring 2007 & annually	Assessment of allocation of resources.	

7.3 TARGET BENEFICIARIES

With the implementation to realise the goals as stated, the intended beneficiary is the community of the North West Inner City area. In particular it is targeted at those experiencing poverty, inequality or exclusion of any nature, including:

- Drug Users and their families
- People with Disabilities
- Early School Leavers
- Ethnic Minorities
- Low Income Families
- Older persons
- Single Parent Families
- Unemployed People
- People experiencing homelessness

As the experiences of marginalisation continues to be a day today reality for many of the most vulnerable within the community of the North West Inner City, there is an ongoing need to target these groups to ensure they remain in focus. The Network has a role in facilitating issues being placed on the agenda and continuing to highlight issues to ensure target beneficiaries are reached.

7.4 FUNDING REQUIREMENTS

While many of the actions as outlined can be facilitated within the current framework of funding, there are a number which will require additional funding to implement effectively. Current funding, while adequate for current actions, is insufficient to meet the further development of actions.

Actions	Estimated Cost	Possible Source of Funds
Recruitment of Part-Time Worker for Inter-Cultural WG	€21,000 +	Anti-Racism and Diversity Plan; Dormant Accounts
Recruitment of Part-time Worker for Grangegorman WG	€21,000 +	Dormant Accounts; DIT; Community Gain Funds
New Premises for Network	€15,000 +	Community Gain Funds; DICP
Additional Research, Publications, Seminars, Information Events etc.	€20,000 +	Small Grants; Combat Poverty; DICP

The estimates as outlined are minimum requirements. Should any other issues emerge through the consultations, further pressure will be put on funding to respond to those issues by supporting actions.

As budgets are allocated annually, it is only possible to establish or agree funding allocations on an annual basis. It should be noted that there is no

commitment to funding for the Network post 2006. The structure of the community sector overall is in itself uncertain therefore funding mechanisms and streams at this point are unknown. The Network can only work within a framework of commitment to rolling out the actions as stated in response to the needs as identified.

8. *Conclusions*

Since its establishment in 1997, mirroring the trend for the area, the North West Inner City Network has experienced significant change and development. More recently in particular it has experienced growth and expansion in its membership and activities, while also beginning to consolidate its position in the area. The development of a Strategic Plan to establish a framework within which it can continue to develop, is a natural progression and opportunity for the group.

Along with the community within which it is operating, the Network faces many challenges in moving forward. A key challenge in such a rapidly changing and developing environment is to ensure the Network does not get drawn into wider issues, particularly in the context of limited resources and expected benefits to the community. While there is a broad range of needs in the area, the Network must remain focused on those for which it can deliver and impact. Its remit on Social Inclusion must remain the key driving factor.

The lack of commitment to funding post 2006 creates significant uncertainty for the Network, its members, staff and the community, in moving

forward with the implementation of its strategy and aims. Increasing the profile of the Network, based on key actions to support their goals will create a strong local base and acknowledgement of their role and legitimacy.

Operating as it does in a volatile environment in the Network must remain relevant to its members, providing added benefit to the work of those organisations. It is not a service provider but rather an interconnection of groups who are providing services thereby providing opportunities for systems of co-ordination.

While mindful of these issues, the goals and actions as outlined in this plan are realistic, achievable and, most importantly, will add value in local community development. There is the commitment and support within the Network at all levels to realise the successful implementation of the plan, this enables the network to continue to consolidate its position within the community while remaining relevant to the community needs.

9. Appendix

APPENDIX A: ROLE OF NETWORK

Mission Statement

'The North West Inner City Network is a Forum of community and voluntary groups in the North West Inner City area of Dublin, which seeks to enhance the quality of life for all in the community.'

Organisational Aims

The key aims of the organisation to realise the mission as stated are:

- To address issues of social exclusion and marginalisation within the North West Inner City area.
- To develop strategies to address issues that are identified in the Strategic Plan of the Network
- To ensure that the North West Inner City community receives a fair share of available resources at Local, Regional, National and European levels.
- To influence policy on issues that affect the community
- To seek to represent and work for the community of the North West Inner City.

Role of the Network

The key role and functions of the Network are to:

- Enhance the work of existing projects/groups through providing support and the sharing and dissemination of information

- Support, assist and resource Working Groups that are established around issues identified in the Strategic Plan
- In line with the Strategic Plan, campaign and lobby around issues identified in the community.
- Promote partnership approaches between the community, voluntary, statutory and business sectors
- Through its activities, seek to ensure that the community voice is strengthened
- Where feasible, act as a support and resource local groups and initiatives.

APPENDIX B – NETWORK MEMBERSHIP

Full Members:

An Síol CDP
Aughrim St. Scouts
The Basin Club
Blackhall Forum
Bradog Regional Youth Service
Care Local
Carmichael Centre
Chrysalis
Community Forum
Developing Alternative Values
Dublin 7 Centre for Independent Living
Friends of the Elderly
Gateway Women's Project
George's Hill School Community Project Ltd.
Good Neighbours close to town
Halston St. Women's Group
Henrietta St. School
Holy Family Parish
Infirmary Rd. & District Community & Environmental Group
Kirwan St. & Cottages Residents Association
Local Employment Service
Macro Building Management
MACRO CDP
Macro Senior Citizen's Project
MOST Project
Muppet Playgroup
Nth. King St Resident's Gr.
NWIC Women's Network
O'Devaney Garden's Community Forum
PEN
Polish Info. & Culture Cen.
Council for Services to Older People
Smithfield Women's Group
St. Mary's Place Boys School
St. Vincent's Trust
Stanhope St. Parent's Vikings Group
Step by Step
Stoneybatter CTW
Stoneybatter Youth Service
Stoneybatter Senior Outreach Project
Tusnua Apartments
The Snug Counselling
Vincentian Refugee. Centre

NWIC Training & Dev. Project
City Centre NW Information Service

Affiliate Members:

A.R.T.S Ltd.
Access Ireland
African Refugee Network
Afgan Community of Ireland
Ageaction
Catholic Youth Care
CityArts
Drama League of Ireland
Dublin Community Game
Focus Ireland
Refugee Information Ser.
Schizophrenia Ireland
Smashing Times Theatre Co.
Introart
Migraine Assoc. of Ireland
NORDUBCO
NW Inner City Read & Write Schem
North Inner City Drugs Task Force
OUThouse
Pathways Project Post Polio Support Group
St Michan's Church
The Churches Ministry of healing in Ireland
The Sanctuary
Treoir
Dublin North City MABS
Tosach
Volunteering Ireland

Friends of the Network

Bridewell Garda Station
Dublin Inner City Partnership
D.I.T.
HARP IAP
National Museum of Ireland
Soilse
CDVEC
Youthreach
Aliane Ndakengerwa

APPENDIX C: STEERING COMMITTEE AND WORKING GROUP Network Steering Committee 2005/06

<i>Macro CDP</i>	Larry Byrne
<i>An Síol CDP</i>	Anne Marie Kennedy
<i>NWIC Women's Network</i>	Not filled
<i>Drugs Working Group</i>	Marie Conner
<i>Intercultural Working Group</i>	Anne O'Driscoll
<i>Education Working Group</i>	Mark Hogan (Secretary)
<i>Disability Working Group</i>	Roberto Samson
<i>Community Forum</i>	Paul Bedford
<i>Community Forum</i>	Danny Pende (Chair & DICP Rep.)
<i>Council for Older People</i>	Janet Dillon
<i>Co-option</i>	Grainne Foy (DICP Rep.)
<i>Co-option</i>	Ger Moore

Education Working Group 2005/06

<i>LES</i>	Tracey Dorricott
<i>NWICN</i>	Noeleen Jennings
<i>NWIC Development Project</i>	Gillian Byrne
<i>Crosscare</i>	Anna Dangerfield
<i>CDVEC</i>	Amy Nyhan
<i>Bridewell Garda</i>	Tim McCarthy
<i>Guards</i>	Jim McGowan
<i>Stanhope St. Primary School</i>	Jacqueline Lynch
<i>CIL Dublin 7.</i>	Carmel Clarke
<i>CDVEC</i>	Jessica Wanzenbock
<i>Stoneybatter Community Training Centre</i>	Denis Ward
<i>Dublin Christian Mission</i>	Declan Keenan Or Billy Swan
<i>Schizophrenia Ireland</i>	Richard Hansen
<i>HACE</i>	Valerie Bowe
<i>Schools Completion Programme</i>	Conor Casby
<i>Step by Step</i>	Cliona Hegarty
<i>St Vincent's Trust</i>	Mark Hogan (SC REP)
<i>DICP</i>	Molly O'Duffy (SEC)

Disability Working Group 2005/06

<i>NWIC Training and Development</i>	Margaret O'Sullivan (Sec)
<i>Schizophrenia Ireland</i>	Richard Hanson (Chair)
<i>Macro Senior Citizen's Project</i>	Mairead King
<i>Basin Club- Schizophrenia Ireland</i>	Adrian McKeanna
<i>Catholic Youth Care</i>	Roberto A. Samson (SC Rep)

DESSA	Eileen Carroll
Macro CDP	Larry Byrne
CIL Dublin 7.	Carmel Clark
NWICN	Noeleen Jennings
Macro CDP	Celine Graham

Grangegorman Working Group 2005/06

Interculture Working Group	Ken Mc Cue
Education Working Group	Grannie Foy
Education Working Group	Molly O Duffy
Community Forum	Danny Pender
Community Forum	Paul Bedford
Macro CDP	Larry Byrne
Macro Senior Citizens	Mairead King
LES	Ger Moore
An Síol CDP	Anne-Marie
School of Completion Program	Eithne Moran
St.Vincent's Trust	John Breen
NWICN	Michael McCarthy (Chair)
NWICN	Noeleen Jennings (Sec.)

Drugs Working Group 2005/06

Gateway Womans Project	Carmel Brien
Chrysalis	Jimmy Normon
NAHB	Pam Whelan
NAHB	Bob Swords
The Snug	Roisin Mellon
The Most Project	Billy McCrae
Stoneybatter Youth Services	John Duffy
The Snug	Marie Conor (SC Rep)
NWIC Training Development Project	Gillian Byrne
NWIC Training Development Project	Sean Dunne
Probation & Welfare Service	Brian Santry
Community Guards	Grainne Reynolds
Solise	Gerry McAleenan (Sec.)
Community Guards	Sharon Power
Community rep	Maureen McKenna
Community rep	Tracy Lismore
NWICN	Noeleen Jennings (Chair)

UISCE
Soilse / Rutland Centre

Ruiri McAuliffe
Sonya Dillon

Intercultural Working Group 2005/06

Community Rep.	Segun Nelson Morakingo
CDVEC	Jessica Wanzenbock
Community Rep.	Ackiem Majola
SARI	Ken McCue (Chair)
An Siol CDP	Grainne Foy
An Siol CDP	Anne Marie Kennedy
Healy Multicultural Centre	Zoe Sophie
Community Rep.	Ann O'Driscoll (SC Rep)
Catholic Youth Care	Roberto Samson
Volunteering Ireland	Nancy Nunez
Afgan Community of Ireland	Nasruedin Saljugi
Community Guard	Deirdre Tobin
Community Rep.	Exekial shaye
Community Rep.	Pirooz Daneshmandi
Polish Information and Cultural Centre	Magdelene Kierdelewicz
Irish Chinese Art's culture and Shaolin Centre	Sunny Ka Sing Wong
NWICN	Noeleen Jennings
CIS	Deidre Casey
Community Rep.	Afrika Mahmouti
Nigerian Association of Ireland	Reginald Inya

Premises Working Group 2005/06

Community Forum	Paul Bedford
Step by Step	Conor Casby
Step by Step	Slivia Hegarty
The Snug	Marie Conor
NWIC Training Development Project	Gillian Byrne
Aosog	Linda Quinn
Macro Building Management	Brenda Murphy
Community Forum	Danny Pender
Macro CDP Macro Resource Centre	Celine Sroham
Developing Alternative Values	Eva Carey
Carmichael Centre	Kate O'Sullivan
NWICN	Michael McCarthy (Chair)

APPENDIX D – NETWORK STRUCTURE



APPENDIX E – CONSULTATION FORMATS

North West Inner City Network
Strategic Planning Process
 Consultant Framework for One to One Consultations

Aim of Consultation:

To provide the stakeholder with the opportunity to input to and comment on the development of a 3-5 year Strategic Plan for the Network.

To obtain viewpoints and comment on needs in the area and any relevant developments.

A. Interviewee Context

Establish key focus of activity and role, individually and organizationally, of interviewee.

Establish knowledge and/or involvement of interviewee in the Network and its services.

B. Perception of Network

What does interviewee perceive to be the key resources of the Network?

What is their perception of the Network in the context of :

- Ownership
- Participation
- Profile

Comment on the operational structures and mechanisms of the Network

Where, if any, are the gaps in

- The service the Network provides
- The process for delivery of those services

C. Future Development

- What are the key needs in the area – short term; medium term; long term
- What role, if any, can the Network play in addressing those needs?
- What are the needs of the Network, to effectively undertake any role identified?

General Information

- Are you aware of any other sources of information you would consider relevant?
- Are there any other organisations/individuals you would particularly recommend to contact and why?
- Any other comments.

North West Inner City Network

Strategic Planning Process

Consultation Framework for Working Groups

Session Aim:

To provide the Working and Sub Groups of NWICN, and their Members, with the opportunity to input to and comment on the development of a 3-5 year Strategic Plan for the Network, which will include well-defined objectives, actions and systems for monitoring and management.

Session Format:

Group facilitation, working in smaller groups as appropriate, for discussion and comment centred on particular themes.

Similar themes will be used for consultations with all stakeholders. The information collated from the consultations will be used for an overall analysis of feedback from stakeholders.

Consultations will be used for an overall analysis of feedback from stakeholders.

Session Overview:

- Introduction – Setting the Context
- Analysis of NWICN as a Service Provider (using the 'Wheel' model):
 - What are the key Resources of your Working/Sub Group?
 - What are the key Resources of the Network (the assets)?
 - Who are the key Influencers (the power points)?
 - What are the key needs/concerns (the gaps)?
 - What resulting Actions are needed (the do's)?
- What are the needs of your group as a Network stakeholder in terms of:
- The role/remit of the Working/Sub Group?
Resources available to the group to carry out the role identified?
- What are the Key Issues for future service delivery by NWICN?
- Close

NORTH WEST INNER CITY NETWORK

COMMUNITY SEMINAR – 6th DECEMBER 2005

'DEVELOPING A NEW STRATEGIC PLAN FOR THE NORTH WEST INNER CITY NETWORK'

09.30a.m.	Registration
10.00a.m.	Opening Address <i>Danny Pender, Chairman NWICN</i>
10.05a.m.	'NWICN 1999-2004 Area Action Plan: What are the outcomes?' <i>Michael McCarthy, Co-ordinator NWICN</i>
10.25a.m.	Setting the Framework for a New Plan <i>Eilis Murray, Plan Consultant</i>
10.40a.m.	Working Groups – Identifying the Issues
11.15a.m.	Tea/Coffee
11.30a.m.	Working Groups – Addressing the Issues
12.10p.m.	Plenary - Feedback From Working Groups followed by Open Forum
12.50p.m.	Where to From Here?
01.00p.m.	Close – Christmas Lunch

SEMINAR ATTENDANCE 6TH DECEMBER '05

NAME	ORGANISATION	NAME	ORGANISATION
Marie Dean	Dublin North City MABS	Sonya Dillon	Soilse
Tony Nugent	CIL	Linda Quinn	Aosog
Amy Nyhan	Foundations Project	Carmel Brie	Gateway
Mark Hogan	St Vincent's Trust	Larry Byrne	Macro CDP
Geraldine Moran	George's Hill Project	NAME	ORGANISATION
Gillian Byrne	NWICTDP	Maura B	Tiny Toes Creche
Joan McConvey	Community Forum	Paul Bedford	Community Forum
Billy Swan	Dublin Christian Mission	Ger Moore	Local Employment Service
Declan Keenan	Dublin Christian Mission	Anne O'Driscoll	Steering Committee
Deirdre Tobin	Bridewell Garda Station	P.Rose	Chrysalis
Kieran Flanagan	Bridewell Garda Station	Mantoy Meade	
Pat Gates	DICP	Christine Taylor	ICON
Roberto Samsun	Catholic Youth Care	Sian Gogan	" " "
Lily Douglas	Aosog	Dave	Senior Citizens, Bricins Pk.
Therese Storey	Comm Pre Sch P/Group Fed	P.Rose	Mantoy Meade Chrysalis
Mary Brannigan	Georges Hill Playgroup	Christine Taylor	ICON
Avril Dooley	Age Action Ireland	Sian Gogan	" " "
Anthony Newson	Introart	Dave	Senior Citizens, Bricins Pk.
Aidan O'Grady	" " "		
Cathy Flood	Bradog Youth Service		
Anne Marie Kennedy	An Siol CDP		
Shane Crossan	Bradog Reg Youth Service		
Reginald Inya	Nigerian Association Ireland		
Grainne Foy	An Siol CDP		
Fidelma Bonass	HSE		
Erika Comerford	The Snug Counselling		
Lena Jordan	O'Devaney Gardens		
Danny Pender	NWICN		
Ken Mc Cue	NWIC Intercultural group		
Peggy McArdle	An Siol CDP		
Janet Dillon	NWICN Snr Cit Rep		
Petra Jappinen	Outhouse		
Sarah Tuck	City Arts		
Maura Donnelly	Community Forum		
Margaret Nayson	Tiny Toes Creche		
Rurri Mc Anliffe	Uisce		

ONE-TO-ONE CONSULTATIONS:

Dave Connolly – DICP
Pat Gates – DICP
Molly O'Duffy – DICP
Emer Coveney – DICP
Fidelma Bonass – NWIC Womens Network
Lena Jordan - O'Devaney Gardens Dev. Ctr.
Mel MacGiobuin - North Inner City Drugs Task Force
Sam Priestley -Tusnua
Josephine Henry - Community Technical Aid
Tom Redmond - PPR
Derek Farrell - DCC
Charlie Lowe - DCC
Eamonn Duffy – DCC
Derval Cotter - DCC
Margaret Quinn - RAPID
Jack Buckley - HSE
Bernadette Sproule - CDVEC
Anna Connolly - Probation & Welfare Services
Therese Story - Irish Playgroup Federation
Shane Crossan – Markets Area Youth Service
Eithne Moran – School Liason Officer
Jackie Lynch – School Liason Officer
Pat Broderick – School Liason Officer
Larry Byrne – MACRO CDP
Celine Graham – MACRO CDP
Anne-Marie Kennedy - An Siol CDP
Danny Pender - Chairman NWICN
Mark Hogan – St. Vincent's Trust
Fionnuala Anderson – FAS
Noel O'Connor – DIT
Ger Moore – ICES
Paul Bedford – Community Forum

Education Working Group
Drugs Working Group
Premises Working Group
Grangegorman Working Group
Inter-Cultural Working Group
Disability Working Group
Council of Services for Older Persons

Steering Committee
Staff

APPENDIX F: OVERVIEW OF PARTICIPATION AND PRACTICE OF RIGHTS PROJECT

The Participation and Practice of Rights project consists of a coalition of organisations and groups working on social justice and poverty issues in Ireland, north and south. The project exists "to promote awareness of international human rights instruments and standards and support marginalised communities and groups to use them in accessing services and achieving equality."

The need which this project is addressing is that of improving the quality of life of individuals on the margins of society by making connections between the world of human rights and the world of disadvantaged and vulnerable communities to ensure that those who are experiencing poverty and social exclusion are enabled to identify and access the rights affecting their daily lives.

As such, this project aims to test and prove clear methods and skills that will enable the communities and groups to have ownership of tools of rights and set their own definitions or indicators for the implementation of international standards in areas of health, education and housing. These indicators are relevant to the specific conditions of marginalised communities, and will be used to achieve improved access to the delivery of such services.

The project is basically to equip community development work with a Rights based approach. To do so we must be aware of what this Government has signed up to internationally and what is in the Irish Constitution. The main areas covered by social, economic and cultural rights are in Education, Health, Housing, employment/Income. Then we have to find the means to make them and their agencies accountable.

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